

2024



Annual Research Report

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Business Research Unit

BRU-Iscte Annual Research Report 2024

Business Research Unit (BRU-Iscte)

Iscte - Instituto Universitário de Lisboa

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1. 2024 Overview

In 2024, BRU-Iscte's research activities were supported by nearly EUR 2 million (1 972 122,44 €) from competitive calls and other funding sources, an increase of 17% on 2023 (1 690 045,27 €). International sources were the largest single block (859 398,14 €), mainly from Horizon Europe, Erasmus+ and other European programmes, followed by FCT (676 283,26 €) and other national sources (436 441,04 €).

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This funding supported FCT Scientific Employment Stimulus contracts as well as 14 FCT doctoral fellowships, two of them awarded in 2024, and Iscte merit fellowships for PhD candidates.

A group of our researchers was ranked among the 2% most influential scientists in their respective fields by Stanford University: Sandra Loureiro, Fernando Ferreira, Maria José Sousa, Arménio Rego, Ieva Meidutė-Kavaliauskienė and Sandro Mendonça. Sandra Loureiro was also named a Clarivate Highly Cited Researcher 2024.

In 2024, BRU-Iscte welcomed a new staff member to support the post-award management of new and ongoing projects. This has allowed the Unit to be more proactive and efficient in pursuing competitive research funding, especially from international sources.

2024 was a productive year, with an output of 314 peer-reviewed publications - 204 journal articles, 54 books, book chapters and edited books, and 56 papers in conference proceedings -, 139 communications in scientific events, 47 scientific events organised, 40 research projects, and 204 dissemination, knowledge transfer and outreach activities.

2. Key Figures 2024



Research groups	7
Members	179
Integrated members	100
Associated members	50
Research assistants	29
Journal articles	204 (192 in JCR- or SJR-ranked journals)
in ABS 4* / 4 journals	5
in ABS 3 journals	20
in Q1 journals (WoS JCR or SJR)	105
Books, book chapters and edited books	54
Papers in conference proceedings	56
Scientific reports	3
Communications in scientific events	139
Scientific events organised	47
Doctoral theses (PhD and DBA)	72
MSc dissertations and final projects	546
Editorial positions (records)	391
Research networks and scientific cooperation activities	23 (20 international)
Scientific awards	18
Dissemination, knowledge transfer and outreach activities	204
Policy documents citing BRU-Iscte research (Overton)	69
Visiting researchers and scholars	14
Total funding	1 972 122,44 €

3. News

The 2024 news stream is supported by three high-volume channels: scientific communications (139), events organised (47) and dissemination and outreach activities (204).

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On January 25, the SYNCLUSIVE project inaugurated the Portuguese Living Lab, hosting the international partners.



BRU-Iscte took part for the first time in the 21st edition of the Iscte Business School Career Forum, on February 7 and 8.

On February 27 and 28, the INITIATE project held its kick-off meeting in Zagreb (Croatia).

In March, the SMITour project held its kick-off meeting in Prato (Italy).

In March, BRU-Iscte hosted the international partners of the AgroPro Erasmus+ project.

On April 8, BRU-Iscte welcomed a new staff member, Mafalda Casais, as Research Funding Manager (post-award).



On April 8, BRU-Iscte was present at the IBS Exchange Week 2024 at Iscte.



The RESETTING project final conference was held on May 23 in Tarragona (Spain).

On June 5 and 7, the TRANSFORM project hosted its kick-off meeting and a collaborative workshop.



On June 18, BRU-Iscte hosted the second public workshop of the Interreg Euro-MED project SMITour.

On June 20, BRU-Iscte took part in the Iscte Doctoral Programmes Open Day.

In the third week of June, BRU-Iscte co-hosted the NEEM project workshop at Iscte.

In June, Sílvia Silva became a member of the Executive Committee of the European Academy of Occupational Health Psychology (EAOHP), as Head of the Research Forum.



On June 28, the International Scientific Advisory Board visited BRU-Iscte.

On September 1, BRU-Iscte welcomed two new Junior Researchers: Irene Ciccarino and Sofia Oliveira.

On September 16, Stanford University released its Top 2% Scientists list, which featured several BRU-Iscte researchers.

On September 27, BRU-Iscte was present at the European Researchers' Night 2024.

On October 4, the ImAFUSA project hosted a VR Open Day.

On October 14, BRU-Iscte welcomed Tomás Alves as a new Assistant Researcher in Data Science.

The INITIATE project held its General Assembly at Iscte, between October 23 and 25.

In November, BRU-Iscte launched a new video showcasing the facilities and resources available to its PhD students and researchers.



On December 10, BRU-Iscte marked its 30th anniversary (1994-2024) with a special celebration.

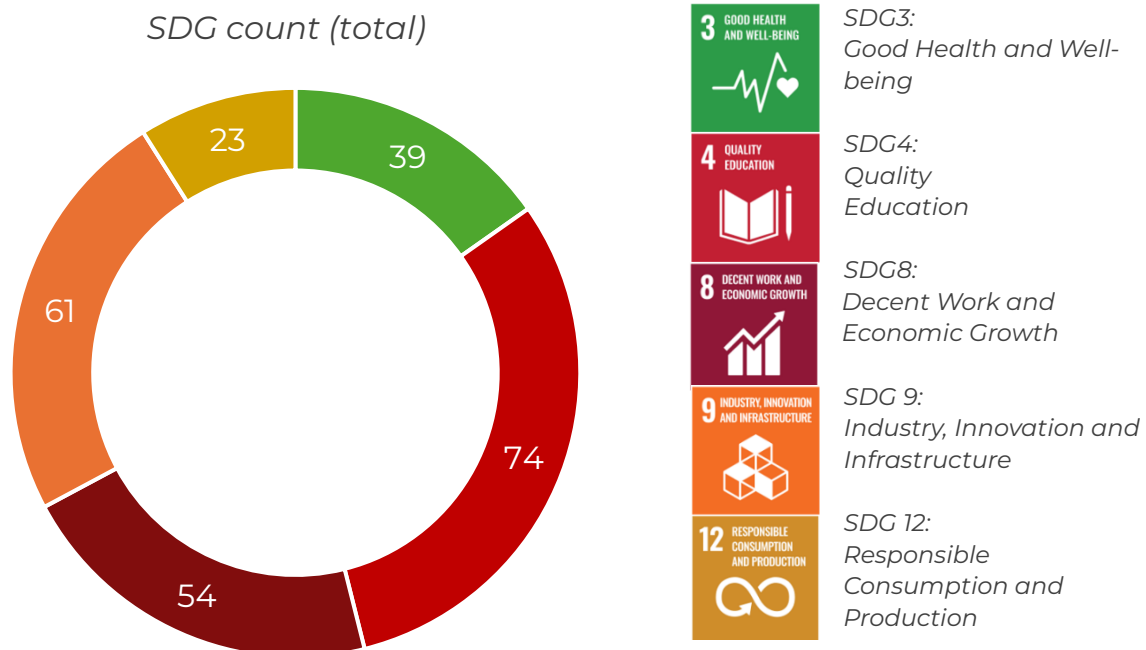
4. Research Impact & SDGs

4.1. SDG alignment in 2024

Through its Sustainability Policy, Iscte encourages researchers to link their scientific output to the Sustainable Development Goals (SDGs) of the 2030 Agenda when registering it in Ciência Iscte, each entry is connected to a maximum of three SDGs. BRU-Iscte uses this information to map the Unit's research by SDG.

In the publications (258 - journal articles, books, book chapters and edited books), the three SDGs with the highest count are SDG 8: Decent Work and Economic Growth (19), SDG 9: Industry, Innovation and Infrastructure (13), SDG 12: Responsible Consumption and Production (11). In the scientific communications (139), the highest counts are SDG 9: Industry, Innovation and Infrastructure (11), SDG 8: Decent Work and Economic Growth (7), SDG 13: Climate Action (7). In the PhD theses concluded in 2024 (72), the highest counts are SDG 4: Quality Education (56), SDG 9: Industry, Innovation and Infrastructure (28), SDG 3: Good Health and Well-being (21). In the research projects (40), the highest counts are SDG 8: Decent Work and Economic Growth (10), SDG 4: Quality Education (9), SDG 9: Industry, Innovation and Infrastructure (9).

Overall, the five most frequent SDGs are SDG 3 (39), SDG 4 (79), SDG 8 (54), SDG 9 (61), SDG 12 (23).



SDG	Articles (204)	Books (54)	Communi-cations (139)	PhD theses (72)	Projects (40)
SDG 1: No Poverty	2	1	0	0	0
SDG 2: Zero Hunger	0	0	0	0	2
SDG 3: Good Health and Well-being	6	0	4	21	8
SDG 4: Quality Education	2	7	5	56	9
SDG 5: Gender Equality	1	1	0	0	3
SDG 6: Clean Water and Sanitation	0	0	0	0	1
SDG 7: Affordable and Clean Energy	2	0	6	0	5
SDG 8: Decent Work and Economic Growth	13	6	7	18	10
SDG 9: Industry, Innovation and Infrastructure	8	5	11	28	9
SDG 10: Reduced Inequalities	1	4	6	0	7
SDG 11: Sustainable Cities and Communities	4	3	0	4	7
SDG 12: Responsible Consumption and Production	8	3	3	7	2
SDG 13: Climate Action	2	1	7	1	7
SDG 14: Life Below Water	0	0	0	0	0
SDG 15: Life on Land	0	0	0	0	0
SDG 16: Peace, Justice and Strong Institutions	4	1	0	0	1
SDG 17: Partnerships for the Goals	0	0	0	2	4

4.2. Policy impact (Overton)

Overton lists 69 policy documents published in 2024 that cite BRU-Iscte research, and 120 records for 2023-2024. Of the 2024 documents, 27 were published by international organisations and development banks (EU, OECD, World Bank, UN, ILO, IMF), 8 by central banks, 12 by national and regional governments and parliaments, and 22 by policy research institutes and think tanks. Details are given in section 10.5.

4.3. Rankings

Six BRU-Iscte researchers were included in Stanford University's list of the top 2% most influential scientists: Sandra Loureiro, Fernando Ferreira, Maria José Sousa, Arménio Rego, Ieva Meidutė-Kavaliauskienė and Sandro Mendonça.

5. Team

5.1. Executive Summary

By the end of 2024, the BRU-Iscte research team comprised 179 members spread across 7 research groups: 100 integrated members, 50 associated members and 29 research assistants (mainly PhD candidates). The Unit operated with a support staff of 7.

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The team combines strong editorial engagement and international networking: 391 editorial-position records held by 93 researchers in 304 journals, including Editorial Board memberships, Associate Editor roles and three Editor-in-Chief or Co-Editor-in-Chief positions; and 23 research networks and scientific cooperation activities (20 international).

5.2. Key Figures 2024

Research group	Coordinator	Integrated	Associated	Research assistants	Total
Accounting	Jonas Oliveira	6	7	1	14
Data Analytics	José Manuel Gonçalves Dias	12	9	1	22
Economics	Luís Clemente Casinhas	15	6	3	24
Finance	João Pedro Nunes	16	3	2	21
Management	Renato Pereira	18	11	5	34
Marketing	Sandra Loureiro	13	7	8	28
Organisational Behaviour & Human Resources	Ana Patrícia Duarte	20	7	9	36
Total		100	50	29	179

5.3. Governance

Director: João Madeira

Deputy Directors: Helena Isidro, Pedro Fontes Falcão

International Scientific Advisory Board:

- Jacqueline Coyle-Shapiro - The London School of Economics and Political Science (LSE), United Kingdom
- Maurizio Zollo - Imperial College London, United Kingdom
- Mirella Kleijnen - Vrije Universiteit Amsterdam, the Netherlands
- Simon Wolfe - Southampton Business School, University of Southampton, United Kingdom
- Stephen G. Hall - University of Leicester, School of Business, United Kingdom

Scientific Committee:

- Alexandra Ferreira Lopes
- Fernando Ferreira
- Helena Isidro
- João Madeira
- Patrícia Costa

PhD Scientific Committees: researchers appointed by the PhD Directors

Group Coordinators' Committee: research group coordinators

Scientific Council: all eligible researchers (PhD holders)

5.4. Groups

5.4.1. Executive Summary

BRU-Iscte has seven research groups spanning several areas of research and knowledge.

The Accounting group focuses on sustainability reporting and public sector accounting. Its research covers the development of reporting frameworks, the measurement of social and environmental impact, the digital transformation of accounting, and fiscal transparency and participatory budgeting in the public sector. The group works closely with policymakers, professional bodies and industry. Its members are active in international networks such as the European Accounting Association and the Grudis Accounting Research Network.

The Data Analytics group develops quantitative and computational methods and applies them across business and society. Its work includes econometrics, risk assessment in big tech companies, and energy demand and price forecasting. The group leads BRU-Iscte's contribution to international projects such as INITIATE, which supports research and innovation in higher education institutions in widening countries.

The Economics group studies digital connectivity and technology standards, and the ecological and digital transitions. It uses big data, text-as-data and causal machine-learning methods and also works on the water-energy-food-ecosystems nexus. The group has a strong record of policy impact: its work is regularly cited by central banks, international organisations and European institutions. It contributes to the SocioDigital Lab for Public Policy, particularly in regenerative territories and carbon neutrality.

The Finance group's research covers environmental, social and governance (ESG) issues and socially responsible investment. It also works on corporate governance and board diversity, and on real options and mathematical finance, with applications to renewable-energy investment and volatility derivatives. Further lines of work are bank balance-sheet management and credit risk. The group publishes regularly in leading finance and operations research journals and makes intensive use of international financial databases.

Management is one of BRU-Iscte's largest and most productive groups. Its research spans sustainability and corporate social responsibility, health management, digital skills, leadership, strategy and internationalisation, mobility, urban quality of life, not-for-profit organisations and humanitarian action. Members are involved in a wide range of European projects, from drone-based urban air mobility to digital health.

The Marketing group develops new conceptual frameworks and measurement tools for consumer-brand relationships, human-AI interaction, well-being and sustainability. It makes extensive use of virtual and augmented reality and other immersive technologies. Its members publish widely in leading international journals and are increasingly successful in competitive European funding, including Horizon Europe and Marie Skłodowska-Curie actions.

Organisational Behaviour & Human Resources is the largest group in BRU-Iscte. Its research addresses occupational health and attendance behaviour, including presenteeism and

burnout, as well as mistreatment at work, teams and collaborative work, and the future of work and its challenges for human resource management. The group combines a strong publication record with close links to organisations.

5.4.2. Facts & Numbers

Outputs are counted once per group when at least one author belongs to the group; outputs with authors in several groups count in each.

Research group	Members	Journal articles	ABS 3/4/4*	Q1 (JCR or SJR)	Communications	Policy citations
Accounting	14	11	0	3	38	2
Data Analytics	22	20	0	13	18	4
Economics	24	15	6	11	20	38
Finance	21	10	3	3	8	5
Management	34	73	7	27	10	10
Marketing	28	54	4	22	16	2
OBHR	36	53	5	30	34	11

5.4.3. Members

Accounting Research Group

Coordinator: Jonas Oliveira

Integrated members (6): Ana Conceição, Ana Isabel Lopes, Inna Paiva, Isabel Lourenço, Jonas Oliveira, Maria João Major

Associated members (7): Ana Costa Ferreira, Cláudio Pais, Ilídio Tomás Lopes, Maria Antónia Jesus, Paulo Lopes Dias, Rogério Serrasqueiro, Rúben Barros

Research assistants (1): João Victor dos Santos

Data Analytics Research Group

Coordinator: José Manuel Gonçalves Dias

Integrated members (12): Abdul Suleman, Catarina Marques, Elizabeth Reis, Jorge Sinval, José Curto, José Manuel Gonçalves Dias, Maria de Fátima Salgueiro, Paula Vicente, Pedro Ribeiro, Pedro Serrasqueiro, Raul Laureano, Tomás Alves

Associated members (9): Ana Sousa Ferreira, Conceição Figueiredo, Felipa Sampayo, Maria Gabriela Silva, Margarida Cardoso, Maria Margarida Saraiva, Maria Teresa Calapez, Patrícia Filipe, Sónia Ricardo Bentes

Research assistants (1): Nuno Santos

Economics Research Group

Coordinator: Luís Clemente Casinhas

Integrated members (15): Alexandra Lopes, Catarina Roseta Palma, Emanuel Gasteiger, João Madeira, João Leão, Joaquim Ramalho, Luís Filipe Martins, Luís Clemente Casinhas, Marta Silva, Matteo Fragetta, Nádía Simões Crespo, Nuno Crespo, Sandro Mendonça, Sofia Vale, Thomas Greve

Associated members (6): Helena Soares, João Lopes Costa, Luís Carvalho, Mónica Meireles, Ricardo Correia, Sandrina Moreira

Research assistants (3): Francisco Miguel Paulo, Laura Hirche Almeida, Ricardo Próspero

Finance Research Group

Coordinator: João Pedro Nunes

Integrated members (16): Ana Paula Matias Gama, António Miguel, Aricson Jesus da Cruz, Carlos Glória, Fernando Silva, Helena Isidro, João Pedro Nunes, João Ruas, Paulo Viegas de Carvalho, José Carlos Dias, Luciana Barbosa, Maria Helena Veiga, Mário Fernandes, Mohamed Azzim, Pedro Júdice, Tiago Dutra

Associated members (3): Carlos Manuel Pinheiro, Jorge Bravo, Luís Laureano

Research assistants (2): Luís Simão Ferreira, Sajid Ali

Management Research Group

Coordinator: Renato Pereira

Integrated members (18): Alexandra Fernandes, Álvaro Rosa, Ana Lúcia Martins, Ana Simaens, Fernando Ferreira, Henrique Martins, Ieva Meidutė-Kavaliauskienė, Irene Ciccarino, Leandro Pereira, Maria José Sousa, Marjan Fonseca Jalali, Pedro Fontes Falcão, Renato Costa, Renato Pereira, Shaozhuang Ma, Sofia Kalakou, Teresa Grilo, Ulpan Tokkozhina

Associated members (11): Bruno Abrantes, João Carlos Menezes, João Vilas-Boas, José Arménio Rego, José Moleiro Martins, Luís Manuel Martins, Márcia Santos, Margarida Oliveira, Nelson António, Nuno Araújo, Paulo Bento

Research assistants (5): Alexandra Milici, Helena Almeida, João Regra, Margarida Rodrigues Santos, Margarida Rosado Lopes

Marketing Research Group

Coordinator: Sandra Loureiro

Integrated members (13): Aihoor Kayoom Aleem, Álvaro Dias, Daniela Souto, Filipa Rosado Pinto, Helena Rodrigues, João Guerreiro, Marta Bicho, Pedro Miguel de Oliveira, Ralitza Nikolaeva, Ricardo Godinho Bilro, Rui Vinhas da Silva, Sandra Loureiro, Sílvia Cavalinhos

Associated members (7): Ana Gardasevic, Fernando Angelino, Hélia Pereira, José Pedro Dionísio, Luís Pedro Miguel, Mónica Ferreira, Susana Marques

Research assistants (8): Andreia Pinho, Aoqiao Zhang, Jorge Nascimento, Marcya Gonzales Santiago, Mariana Rodrigues, Mengjie Guan, Muhammad Asim Sarwar, Seyed Mohammad Mirmahdi

Organisational Behaviour & Human Resources Research Group

Coordinator: Ana Patrícia Duarte

Integrated members (20): Ana Catarina Leal, Ana Junça da Silva, Ana Passos, Ana Patrícia Duarte, Ana Sofia Oliveira, Andrea Fontes, Aristides Ferreira, Atieh Mirfakhar, Francisco Nunes, Henrique Duarte, Mirko Antino, Nelson Ramalho, Patrícia Lopes Costa, Sandra Costa, Sara Lopez Corlett, Sílvia Silva, Sílvia Dello Russo, Susana Correia Santos, Susana Tavares, Tatiana Marques

Associated members (7): António Caetano, Filomena Almeida, Maria João Velez, Maria Teresa Almeida, Sara Lampreia Lopes, Sílvia Costa, Virgínia Maria Trigo

Research assistants (9): Ana Guedes Silva, Catarina Farinha, Francisca Carvalho, Francisco Delgado, Gu Yang, Luís Miguel Simões, Maria Carmo Esperança, Tiago Rôxo Aguiar, Vanessa Oliveira

5.5. Visiting Researchers

In 2024, BRU-Iscte received 14 visiting researchers and scholars from 14 institutions in 7 countries: 5 visiting scholars for scientific cooperation with BRU-Iscte researchers (including 1 Fulbright Scholar), 2 visiting PhD students, and 7 guest speakers of the BRU-Iscte Research Seminar Series. Visitors came from Spain (4), United Kingdom (3), United States (3), Russia (1), Colombia (1), Italy (1), Portugal (1).

Visitor	Affiliation	Country	Dates	Type of visit
Alvaro Saavedra	Universida Navarra	Spain	2024-01-18 to 2024-04-21	Visiting PhD student
Dolores Amalia Gallardo Vázquez	University of Extremadura	Spain	2024-02-01 to 2024-06-30	Scientific cooperation
Monika Tarsalewska	University of Exeter	United Kingdom	2024-03-04	Research Seminar speaker
Andrew C. Hafenbrack	Foster School of Business, University of Washington in Seattle	United States	2024-05-01 to 2024-07-31	Fulbright Scholar; seminar and workshop
Amedeo Pugliese	University Padova & Pompeu Fabra	Italy	2024-05-03	Research Seminar speaker
Xiang (Robert) Li	Temple University	United States	2024-05-07	Research Seminar speaker
Maria Tomprou	Tepper School of Business	United States	2024-06-03	Research Seminar speaker
Raquel Garde Sánchez	University of Granada	Spain	2024-06-15 to 2024-09-15	Scientific cooperation
Mariella Miraglia	University of Liverpool Management School	United Kingdom	2024-06-17	Research Seminar speaker
Vanessa Miguéns Refojo	Universidad Autónoma de Madrid	Spain	2024-09-01 to 2024-11-30	Visiting PhD student

Ian Thomson	University of Dundee	United Kingdom	2024-10-03	Research Seminar speaker
Svetlana Ratner	RUDN University	Russia	2024-10-07 to 2024-11-03	Scientific cooperation
Monica Tobon Gordillo	Universidad Icesi	Colombia	2024-11-01 to 2024-12-30	Scientific cooperation
Pedro Luís Moreira de Carvalho Gonçalves de Freitas	Blavatnik School of Government, University of Oxford & Nova SBE Economics of Education Knowledge Center	Portugal	2024-11-06	Research Seminar speaker

5.6. Support Staff

Rui Costa Pinto - Project Manager (post-award)

Nuno Silva - Research Funding Manager (pre- and post-award)

Cheila Ramalho - Research Funding Manager (pre- and post-award); BRU-Iscte Secretary

Mafalda Casais - Research Funding Manager (post-award)

Andreia Garcia - Science Communication Manager

Aleksandra Marques - PhD Programme Manager

6. Doctoral Programmes & Advanced Training

6.1. Executive Summary

BRU-Iscte coordinates three PhD programmes - Management, Finance, and Economics - and the Doctor of Business Administration (DBA) programme, run in collaboration with Chinese universities.

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In 2024, 72 doctoral theses were concluded under the supervision of BRU-Iscte members: 57 in the DBA programme, 8 in the PhD in Management, 3 in the PhD in Finance and 2 in the PhD in Tourism Management (association). Members also supervised 2 PhD theses at other universities (Instituto Superior Técnico and Universidade de Évora).

BRU-Iscte members also supervised 461 MSc dissertations and 85 MSc final projects defended in 2024. 247 dissertations were written in English and 208 in Portuguese.

6.2. Key Figures

Doctoral theses concluded	72
DBA (Gestão Empresarial Aplicada)	57
PhD in Management	8
PhD in Finance	3
PhD in Tourism Management (association)	2
Other universities	2
MSc dissertations	461
MSc final projects	85
FCT doctoral fellowships funded in 2024	14
of which new in 2024	2

6.3. Grants

In 2024, FCT funded 14 doctoral grants (12 of which already ongoing), for a total of 201 684,34 €, including two new grants (2024.01091.BD and 2024.02311.BDANA). Iscte merit grants for PhD candidates amounted to 83 212,42 €, including 4 new grants. Funded research projects accounted for 12 new grants in 2024, including 2 post-doctoral and 3 PhD level grants.

FCT grants

Name	Type of grant	Reference	Supervisor
Sajid Ali	BD (PhD grant)	2024.01091.BD	Luciana Barbosa
Ricardo Próspero	BDANA (PhD grant in non-academic context)	2024.02311.BDANA	Alexandra Ferreira Lopes; Luís Filipe Martins

Iscte and research project grants

Name	Type of grant	Project	Supervisor
Sara Corlett	BIPD (post-doctoral research grant)	EWRI	Sandra Costa
Margarida Santos	BI (research grant PhD student)	ImAFUSA/REFMAP	Sofia Kalakou

Bruno Lins	BI (research grant PhD student)	Blockchain.PT	Maria José Sousa
Maria da Graça Monteiro	BI (research grant MSc student)	SmartVitiNet	Sofia Kalakou
Pedro Corte Real	BI (research grant MSc student)	REFMAP	Sofia Kalakou
Vasco Araújo	BI (research grant MSc student)	Blockchain.PT	Ana Lúcia Martins
Duarte Mateus	BI (research grant MSc student)	Blockchain.PT	Ana Lúcia Martins
Beatriz Saavedra	BI (research grant MSc student)	WISE-AI	Atistides Ferreira
João Gaspar	BI (research grant PhD student)	SmartVitiNet	Sofia Kalakou
Francisco Aniceto	BI (research grant MSc student)	ImAFUSA	Sofia Kalakou
James McLeod	BI (research grant MSc student)	ImAFUSA	Sofia Kalakou
Renato Ferreira	BIPD (post-doctoral research grant)	SmartVitiNet	Sofia Kalakou
Maryam Moshkelgosha	Iscte PhD Merit grant	n/a	n/a
Pedro Bártolo	Iscte PhD Merit grant	n/a	n/a
Laura Falé	Iscte PhD Merit grant	n/a	n/a
Muhammad A. Arshad	Iscte PhD Merit grant	n/a	n/a

FCT Scientific Employment Stimulus (CEEC) contracts funded in 2024:

- CEEC Individual: Ana Sofia Oliveira; Irene Ciccarino
- CEEC Institutional: Tomás Alves

7. Funding

7.1. Executive Summary

BRU-Iscte's funding in 2024 totalled 1 972 122,44 €, up from 1 690 045,27 € in 2023. International sources accounted for 859 398,14 € (44%), with Horizon Europe the largest programme (544 095,51 €), followed by other European programmes (236 238,58 €) and Erasmus+ (61 309,70 €). FCT contributed 676 283,26 € (34%), of which 308 650,00 € was R&D Unit pluriannual funding and 201 684,34 € doctoral fellowships. Other national sources added 436 441,04 €, mostly Iscte funds (338 259,51 €).

The data shows diversified support that sustains research execution, advanced training and international project participation.

7.2. Submitted & Approved Applications

In 2024, BRU-Iscte researchers submitted 45 applications for competitive funding: 10 national and 35 international (18 to Horizon Europe and 9 to Erasmus+). By the time of reporting, 4 had been approved (2 national and 2 international), 5 were on reserve lists, 20 were not funded and 16 were awaiting a decision. The success rate among decided applications was 8% in international calls and 50% in national calls.

The approved applications were XiA - Xpanding Innovative Alliance (Erasmus+ Innovation Alliances, coordinated by Henrique Martins) and CANDLE - National CANcer data Node DeveLoPErs (Horizon Europe, Henrique Martins), together with two FCT Advanced Computing projects (in-kind computing resources, Jorge Sinval). HERE - Higher Education for Resilient Economy (NAWA, Renato Pereira), submitted in 2023, started in September 2024.

The 2024 structure indicates 3 approved national applications and 2 approved international applications.

Status	National	International	Total
Approved	2	2	4
Reserve list	0	5	5
Not funded	2	18	20
Awaiting decision	6	10	16
Total submitted	10	35	45

7.3. Funding Sources

Breakdown of BRU-Iscte's funding sources in 2024

Source	Amount
Fundação para a Ciência e a Tecnologia, I.P. - FCT	676 283,26 €
R&D Unit pluriannual funding	308 650,00 €
FCT projects	74 194,44 €
Funding for contracts of researchers with PhD	91 754,48 €
Funding for PhD, postdoc or other fellowships	201 684,34 €
Other national sources	436 441,04 €

Companies, industry and other private sources based in Portugal	43 352,58 €
Funding received from participant or management institutions (Iscte funds)	338 259,51 €
Other public funding	5 283,33 €
Public funding with EU funds (PT2020/PRR)	49 545,62 €
International sources	859 398,14 €
Horizon Europe	544 095,51 €
Erasmus+	61 309,70 €
Other European programmes	236 238,58 €
Other international funding sources	17 754,35 €
TOTAL	1 972 122,44 €

International funding by project, 2024

Project	Programme	Funding 2024
REFMAP	Horizon Europe	105 521,46 €
SmartVitiNet	I3 Instrument (ERDF)	99 538,53 €
EMPOWER	Horizon Europe	85 341,25 €
ImAFUSA	Horizon Europe	80 975,00 €
AMR-EDUCare	Horizon Europe	79 687,97 €
TOURSUS-EU	Horizon Europe	78 389,28 €
INITIATE	Horizon Europe	77 673,06 €
Coop4Int	Migration Partnership Facility (EU)	60 004,84 €
SYNCLUSIVE	Horizon Europe	36 507,49 €
SMITour	Interreg Euro-MED	35 555,56 €
AgroPro	Erasmus+	25 795,00 €
kNOwHATE	CERV	22 031,83 €
NEEM	Erasmus+	19 787,20 €
WISE-AI	Erasmus+	14 100,00 €
RESETTING	COSME	9 915,32 €
TRANSFORM	CERV	9 192,50 €
UAMschool4cities	Erasmus+	1 627,50 €
HERE	Other international funding	17 754,35 €

8. Scientific Outputs & Projects

8.1. Executive Summary

In 2024, BRU-Iscte researchers published 204 journal articles in 175 journals, 8 authored books, 10 edited books, 36 book chapters, 56 papers in conference proceedings and 3 scientific reports. Communications were predominantly international: 115 of 139 were in English, 21 in Portuguese and 3 in Spanish.

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8.2. Key Figures

Journal articles	204
in ABS 4* journals	1
in ABS 4 journals	4
in ABS 3 journals	20
in WoS (JCR) Q1 journals	68
in SJR Q1 journals	101
Authored books	8
Edited books	10
Book chapters	36
Papers in conference proceedings	56
Scientific reports	3
Communications in scientific events	139

8.3. Top Publications

BRU-Iscte researchers published 20 articles in journals ranked ABS 3, 4 in journals ranked ABS 4 and 1 in a journal ranked ABS 4*. In addition, 68 articles were published in WoS Q1 journals and 101 in SCImago Journal & Country Rank Q1 journals. We highlight the top publications, ranked ABS 4* and 4:

Drawing on the dark triad to teach effective leadership is dangerous, irresponsible, and bad theory

Academy of Management Learning and Education
Author: Arménio Rego (ABS 4*)

Finite maturity caps and floors on continuous flows under the constant elasticity of variance process

European Journal of Operational Research
Authors: José Carlos Dias, João Pedro Nunes, Fernando Silva (ABS 4)

Paradoxes of authenticity in liminal consumption: The case of Casablanca's Rick's Café

Journal of Travel Research
Author: Arménio Rego (ABS 4)

Places as brands: Charting the value of place-based intangibles

Regional Studies

Author: Sandro Mendonça (ABS 4)

Your Coworkers Can Make You Sick: An Investigation of Coworker Undermining and Employee Health

Journal of Occupational and Organizational Psychology

Authors: Sandra Costa, Maria João Velez (ABS 4)

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Articles in ABS 3 journals:

Title	Journal	BRU-Iscte author(s)
Predicting tail risks and the evolution of temperatures	Energy Economics	Luís Filipe Martins
From extra to extraordinary: An academic and practical exploration of Extraordinary (E) Pro Environmental Behavior (PEB) in the hotel industry	International Journal of Hospitality Management	Álvaro Dias
A multi-objective competency-based decision support system for the assignment of internal auditors to multiple projects	Annals of Operations Research	Fernando Ferreira
Club convergence in the eurozone: A look at inequality dynamics	Economics Letters	Sofia Vale
Boosting heritage recommendations through awe and augmented reality	International Journal of Contemporary Hospitality Management	Jorge Nascimento, Sandra Loureiro
Understanding the desire for green consumption: Norms, emotions, and attitudes	Journal of Business Research	Jorge Nascimento, Sandra Loureiro
Return predictability, dividend growth, and the persistence of the price-dividend ratio	International Journal of Forecasting	João Madeira
How leaders 'Strength of Heart' and 'Strength of Will' enhance team performance	Human Performance	Arménio Rego
The Euro area government spending multiplier in demand- and supply-driven recessions	Oxford Bulletin of Economics and Statistics	Matteo Fragetta, Emanuel Gasteiger
Fostering hybrid team performance through inclusive leadership strategies	Organizational Dynamics	Patrícia Costa
Unraveling the dynamics: Exploring the nexus between abusive supervision, counterproductive work behaviors and the moderating influence of mindfulness	Journal of Managerial Psychology	Ana Junça Silva
Using machine learning to unveil the predictors of intergenerational mobility	Review of Income and Wealth	Luís Clemente Casinhas, Alexandra Ferreira Lopes, Luís Filipe Martins
Analyzing the causal dynamics of circular-economy drivers in SMES using interpretive structural modeling	Energy Economics	Fernando Ferreira
'How can more be done with less?': Investigating frugal innovation determinants using design thinking and interpretive structural modeling	IEEE Transactions on Engineering Management	Margarida Santos, Fernando Ferreira

<u>Novel analytic representations for caps, floors, collars, and exchange options on continuous flows, arbitrage-free relations, and optimal investments</u>	Journal of Futures Markets	José Carlos Dias, João Pedro Nunes, Fernando Silva
<u>Structuring and analyzing initiatives that facilitate organizational transformation processes: A sociotechnical approach</u>	Technological Forecasting and Social Change	Fernando Ferreira
<u>Folie à deux? How Mavericks shape the relationship between the dark triad and negative deviant behaviours through malevolent creativity</u>	Personality and Individual Differences	Ana Junça Silva
<u>What works for whom in which circumstances in successful HRM implementation? A realist synthesis</u>	Journal of Business Research	Atieh Mirfakhhar
<u>Determinants of approach behavior for ChatGPT and their configurational influence in the hospitality and tourism sector: A cumulative prospect theory</u>	International Journal of Contemporary Hospitality Management	Sandra Loureiro
<u>An experimental analysis of contagion in financial markets</u>	Journal of Economic Dynamics and Control	Helena Veiga

8.4. Awards

BRU-Iscte researchers received 18 scientific awards in 2024, 16 international and 2 national.

Furthermore, in 2024, 61 BRU-Iscte researchers received the 2024 Iscte Research Awards for publications and projects published or approved in the previous year (2023). Under BRU-Iscte rules, 89 research works were given a monetary prize: 80 scientific articles, 1 book and 8 projects.

Researcher	Award	Institution
Álvaro de Borba Cruz Lopes Dias	Extraordinary Doctorate Awards - Universidad de Sevilla	Universidad de Sevilla
Ana Isabel Dias Lopes	Best paper Award at the VIII International Forum on Management - Escola Superior de Hotelaria e Turismo do Estoril	Escola Superior de Hotelaria e Turismo do Estoril
Ana Isabel Dias Lopes	Outstanding Paper Award Professor Lúcia Lima Rodrigues at the XXIII Grudis Conference for the paper "IFRS 16 implementation effects on financial statements and key financial ratios" - Grudis Accounting Research Network	Grudis Accounting Research Network
Bruno Tadeu Fernandes Abrantes	Emergent Scholar Award at the 24th International Conference on Knowledge, Culture, and Change in Organizations - Common Ground Research Network	Common Ground Research Network
Carlos Manuel da Silva Pacheco Pinheiro	Recognized Reviewer - International Review of Financial Analysis	Elsevier
Fernando Alberto Freitas Ferreira	Certificate of Recognition - Senate of the University of Vlorë, Albania	Senate of the University of Vlorë
Fernando Alberto Freitas Ferreira	Wiley Certificate of Top-Cited Article in 2022-2023	Wiley
Inna Choban de Sousa Paiva	Accounting and Management Review (AMR) Best Paper Award, 2024: "Liberato, M., Paiva, I. and Serrasqueiro, R. (2024). Implementation of Management Accounting in the Portuguese Public Administration and Perception of its	Order of Certified Accountants

	purpose" - scientific prize awarded by the Order of Certified Accountants	
Maria José Sousa	Winning paper "Artificial Intelligence in Agriculture: Revolutionizing Methods and Practices in Portugal" of the GEE Call for Papers on "Artificial Intelligence in Portugal: Innovations, Challenges and Economic Impacts"	Galeria de Educação Especial
Patrícia Costa	Best paper award - Academy of Management Conference (2024)	Academy of Management
Renato Pereira	Top 10 most-cited papers published in European Management Review - European Academy of Management (EURAM)	European Academy of Management (EURAM)
Sandra Cristina Pereira Costa Camacho	Outstanding Reviewer Award Team Performance Management - Academy of Management	Academy of Management
Sandra Cristina Pereira Costa Camacho	Academy of Management OB division Best Reviewer	Academy of Management
Sandra Maria Correia Loureiro	Highly Cited Researcher 2024 Clarivate	Clarivate
Sandra Maria Correia Loureiro	Best Track Chair Award at the 2024 Global Fashion Management Conference for the conjoint symposium GAMMA-BRU-Iscte	Global Fashion Management Conference
Sandra Maria Correia Loureiro	Outstanding paper award 2024 for the paper "Internet of things and consumer engagement on retail: state-of-the-art and future directions" - EuroMed Journal of Business	EuroMed Journal of Business
Sandra Maria Correia Loureiro	Finalist of SHETH FOUNDATION/Journal of Marketing Award - American Marketing Association	American Marketing Association
Sara López Corlett	Best Doctoral Dissertation in Gender Equality (Accésit) - Comunidad Universitaria de la Universidad de Sevilla (https://igualdad.us.es/wpblog/actuaciones/premios-tfg-tfm-td/)	Comunidad Universitaria de la Universidad de Sevilla

8.5. Projects

8.5.1. New Projects (started in 2024)

In 2024, BRU-Iscte researchers were involved in 40 research projects, 17 of them funded by European programmes (7 Horizon Europe, 4 Erasmus+ and 6 other European programmes). The full list is in section 8.5.3.

INITIATE - Supporting European R&I Through stakeholder collaboration and institutional reform (2024-2027)

Programme: Horizon Europe. Period: 2024-02-01 to 2027-07-31. BRU-Iscte team: Paula Vicente, Ana Catarina Nunes, Elizabeth Reis, Mafalda Ponte. Funding in 2024: 77 673,06 €.

INITIATE is a project that aims to empower higher education institutions to develop R&I through institution transformation. INITIATE, in its widening dimension, seeks to raise excellence in science and knowledge valorisation of Europe's universities through cooperation and knowledge circulation. Through stakeholder inclusion and co-design approach, INITIATE will design an approach for institution transformation that will reflect on the current needs and resources of the institution, external elements such as policy barriers, good practices from other

initiatives and identification of possible collaboration areas with other institutions including local ecosystems.

In 2024: the project held its kick-off meeting in Zagreb (Croatia) on February 27 and 28, and its General Assembly at Iscte between October 23 and 25.

SMITour - SMart Industrial Tourism in the Mediterranean (2024-2026)

Programme: Interreg Euro-MED. Period: 2024-01-01 to 2026-03-31. BRU-Iscte team: Álvaro Dias, Maria José Sousa, Jorge Nascimento. Funding in 2024: 35 555,56 €.

The project aims to exploit transnational cooperation to explore the social and economic potential of Smart Industrial Tourism (SMIT), as a sustainable economic activity that can benefit tourism actors, SMEs, the industry, CCIs, R&D centers, HEIs and technology providers, and the local communities. The project will create transnational working groups involving 4helix stakeholders to explore industrial tourism and related advanced technologies applications. It will eventually define a common strategy and Action Plan for the development of SMIT in the Med regions.

In 2024: the project held its kick-off meeting in Prato (Italy) in March, and BRU-Iscte hosted its second public workshop on June 18.

WISE-AI - Fostering Young Women's Employability by Promoting Sustainable Development Goals through Artificial Intelligence (2024-2026)

Programme: Erasmus+. Period: 2024-04-01 to 2026-03-31. BRU-Iscte team: Aristides I. Ferreira, Catarina Correia Leal. Funding in 2024: 14 100,00 €.

The WISE-AI project aims to address the low participation of women in AI sciences and support the implementation of the Sustainable Development Goals (SDGs). Despite the increasing importance of AI in various fields, women remain underrepresented in this sector. By combining training and educational play, the project seeks to empower young women in entrepreneurship and AI skills, bridging the gender gap and promoting inclusion and equality.

The WISE-AI project is an intervention aimed at increasing young women's employment opportunities in Artificial Intelligence (AI) and aligning with the SDGs. The project aims to increase young women's participation in AI by providing technical and entrepreneurial training and promoting sustainability. It also discusses the main findings and issues to foster a more diverse and inclusive AI workforce.

In 2024: On 18 June the consortium partners met up in Nicosia, Cyprus to kick-start the work of WISE-AI. Later, in December, the project launched an EU report which included an overview of basic AI skills and gaps identification and recommendations.

TRANSFORM - The Future of Human Workforce: Embracing Change, Challenges, and Opportunities (2024-2026)

Programme: CERV. Period: 2024-09-01 to 2026-08-31. BRU-Iscte team: Sílvia Agostinho da Silva, Maria João Velez. Funding in 2024: 9 192,50 €.

The project proposal focuses on the future development of the human workforce, with the aim of exploring critical aspects related to its future development. The technological advances have significantly reshaped industries and lead to the emergence of novel job roles and unimagined employment opportunities that were just until recently unimaginable. The anticipated changes in the labour force will therefore require a corresponding change in the skills, competencies, and capacities of people actively participating in the labour market.

In 2024: the project hosted its kick-off meeting and a collaborative workshop on June 5-7.

HERE - Higher Education for Resilient Economy (2024-2026)

Programme: NAWA Strategic Partnerships (National Agency for Academic Exchange, Poland). Period: 2024-09-01 to 2026-08-31. Led by the University of Poznań (Poland), with Renato Pereira as BRU-Iscte principal investigator. Iscte budget: 53 263,04 €; funding in 2024: 17 754,35 €.

The objective of this project is to develop durable solutions in the area of scientific, implementation and teaching process cooperation, pursued within the framework of international academic partnerships. The results of the project should provide a foundation for the development of a long-lasting cooperation of entities forming a partnership to produce meaningful results in the areas of research, mobility, and teaching.

In 2024: the project had its online kick-off meeting on 4 September.

ACSS - Satisfaction Survey (2024-2025)

Contract with the Central Administration of the Health System (ACSS). Period: 2024-05-14 to 2025-12-31. Coordinator: Sofia Portela. Iscte budget: 9 850,00 €.

Approved in 2024 (starting in 2025)

- XiA - Xpanding Innovative Alliance (Erasmus+ Innovation Alliances, 2025-2028), coordinated by Henrique Martins (CVTT-Iscte).
- CANDLE - National CAncer data Node DeveLopErs (Horizon Europe), with Henrique Martins as BRU-Iscte principal investigator.
- Two FCT Advanced Computing projects on Bayesian psychometrics and Bayesian structural equation modelling (in-kind computing resources, 2025-2026), Jorge Sinval.

8.5.2. Concluded Projects (2024)

UAMschool4cities - Urban Air Mobility School for Cities (2022-2024)

Programme: Erasmus+. Period: 2022-02-01 to 2024-01-31. BRU-Iscte team: Sofia Kalakou, Nelson Jorge Campos Ramalho. Funding in 2024: 1 627,50 €.

Over the past few years, civil applications of Drones or UAVs (Unmanned Aerial Vehicles) technologies have been transitioning from purely industrial applications to commercial ones and their impact on transport operations can no longer be ignored. The concept of Urban Air Mobility (UAM) has been coined to describe a new type of air traffic at very low altitude. Despite

the readiness of the technology, the multidisciplinary employee teams of Local Authorities are not prepared for its integration in transport plans.

UAMschool4cities was an Erasmus+ project that aimed to prepare cities for the deployment of Urban Air Mobility (UAM) by training their staff. A consortium of seven organisations from Portugal, Germany, Greece, Cyprus and Slovenia developed and launched an online training programme, including a MOOC, on the skills and knowledge needed to implement innovative aerial services in cities and regions. The project's outcomes were shared at multiplier events in Ljubljana, Lisbon (Iscte, 25 January 2024) and Lyon (29 January 2024), which brought together professionals in urban planning and mobility, students and other stakeholders. The project concluded with its fourth and final Transnational Project Meeting in Lyon on 29-30 January 2024, where partners reviewed results and lessons learned and planned for sustainability and further dissemination.

RESETTING - Relaunching European smart and Sustainable Tourism models Through digitalization and INnovative technoloGies (2022-2024)

Programme: COSME. Period: 2022-01-02 to 2024-06-30. BRU-Iscte team: Daniela Langaro, Sandra Maria Correia Loureiro. Funding in 2024: 9 915,32 €.

The global COVID-19 crisis triggered major changes across societies around the world disrupting the way we live and conduct business. Across Europe, the measures and restrictions enforced due to the pandemic have led to sudden changes in many paradigms paving the way for new business models and market exchanges. This dramatic disruption has accelerated some socio-economic trends, which were visible before the COVID-19 crisis, such as the adoption of sophisticated technology and data solutions to facilitate human-centered, people-smart, and sustainable operation models; the incorporation of sustainability and climate mitigation as non-negotiable principles of operating and doing businesses and last but not least, relying on smart data evidence-based solutions to guide decision making for optimal commercial and sustainability performance.

RESETTING (Relaunching European smart and Sustainable Tourism models Through digitalization and INnovative technoloGies) was funded by the EU's COSME Programme and coordinated by Eurecat. The project supported European tourism SMEs in moving towards more resilient, circular and sustainable business models through digital and innovative solutions. It ran three open calls offering financial support to tourism SMEs. Partners developed a suite of smart tourism tools, including the RESETLYTICS analytics and forecasting platform, crowding-monitoring and visualisation tools, a sentiment analysis tool, a sustainable B2B marketplace and a sustainability self-diagnostic for SMEs. The project also produced a podcast and an online community. Its results were presented at the RESETTING Final Conference, held on 23 May 2024 at the Tarragona Provincial Council Auditorium in Spain. The programme included an SME roundtable, live demonstrations of the project's tools, among them the Smart Tourism Tools (Iscte) and Resetlytics (BRU-Iscte), and a legacy panel with EISMEA and other COSME tourism projects.

kNOwHATE - kNOwing online HATE speech: knowledge + awareness = TacklingHate (2022-2024)

Programme: CERV. Period: 2022-03-01 to 2024-08-31. BRU-Iscte team: Catarina Marques. Funding in 2024: 22 031,83 €.

Despite the EU's effort to fight against online hate speech (OHS), several reports showed an increase in OHS during 2020-21. The current pandemic provided a context for increased scapegoating and stigmatization, and minority groups are disproportionately targets of hatred discourse. OHS is a persistent threat to the Union's values and there is a need for more knowledge on its content, detection and countering, as highlighted in the current Call.

kNOwHATE (kNOwING online HATE speech: knowledge + awareness = TacklingHate) was funded by the EU's Citizens, Equality, Rights and Values (CERV) programme and coordinated by Rita Guerra (CIS-Iscte). It brought together Iscte research units, including BRU-Iscte, with INESC-ID and civil society partners such as CICDR, ILGA Portugal, SOS Racismo and Casa do Brasil de Lisboa. The project developed a comprehensive, participatory and culturally sensitive approach to analysing, detecting and countering online hate speech in Portuguese. Researchers analysed tens of thousands of social media comments and tweets and published studies on hate speech in Portuguese Twitter/X conversations. They also developed new AI models and a publicly available prototype for detecting online hate speech in Portuguese. To raise awareness, the project launched the #CortarOMalPelaRaiz campaign, which included a video campaign, a booklet and the podcast 'Cortar o Mal pela Raiz'. Its results were presented at the final conference, 'Online Hate Speech in Portugal: What Present and What Future?', held at Iscte on 9 July 2024 and streamed live on YouTube. The conference brought together experts and the research team to reflect on the current landscape and future prospects of online hate speech in Portugal. Since the project ended, its findings have continued to inform public debate through media appearances, workshops and conferences.

AgroPro - Agricultural Drone Technology Awareness Training for industry Professionals (2022-2024)

Programme: Erasmus+. Period: 2022-12-30 to 2024-12-29. BRU-Iscte team: Sofia Kalakou, Nelson Jorge Campos Ramalho. Funding in 2024: 25 795,00 €.

The AgroPro project aspires to provide the agriculture professionals acquaintance with the available airborne technology and software as well as with UAV international legislation & regulations. The acquaintance with mission planning and the available open source and commercial tools.

AgroPro (Agricultural Drone Technology Awareness Training for Industry Professionals) was an Erasmus+ Cooperation Partnership in vocational education and training (2022-1-EL01-KA220-VET-000088550). It ran from December 2022 to December 2024 under the coordination of the Agricultural University of Athens. The consortium brought together Innovation Hive (Greece), Future Needs (Cyprus), Casa do JOA (Portugal) and Iscte – Instituto Universitário de Lisboa. Iscte took part through BRU-Iscte, with Sofia Kalakou as local coordinator and Nelson Ramalho as researcher. The project aimed to familiarise agricultural professionals with drone technology and software, mission planning tools, and international UAV legislation and regulations. To that end, the partners developed an e-Guide mapping new career paths in agriculture enabled by drones, along with a Competence Framework, a curriculum and a competency self-assessment tool. The project's main training output is the AgroPro Drone Training Course, an online course on the use of UAVs and digital tools for sustainable and resilient agriculture. It is offered through a dedicated e-learning platform in four modules, each at foundational and advanced levels. The course was piloted through training sessions in the partner countries. BRU-Iscte hosted the international project partners in March 2024 and the project's results were disseminated through newsletters, press releases and a mini-conference held at the Agricultural University of Athens on 20 November 2024.

XpanDH - Expanding Digital Health through a pan-European EHRxF-based Ecosystem (2023-2024)

Programme: European Commission (Coordination and Support Action). Period: 2023-01-01 to 2024-12-31. BRU-Iscte team: Henrique Martins (through Iscte CI). Iscte budget: 193 176,25 €.

panDH (Expanding Digital Health through a pan-European EHRxF-based Ecosystem) was a two-year Coordination and Support Action funded by Horizon Europe (grant agreement 101095594). It ran from January 2023 to December 2024. The project was coordinated by Iscte through BRU-Iscte, with Henrique Martins as global coordinator, and involved CIS-Iscte and ISTAR-Iscte. It brought together 26 digital health partners across Europe to promote the adoption of the European Electronic Health Record Exchange Format (EEHRxF), which supports the European Health Data Space. Using a 'network of networks' approach, the project engaged patients, healthcare professionals, providers, standards bodies and industry through ten stakeholder networks, the X-Nets.

Its main results include the X-Bundle Readiness model and a Digital Health Compass for applying the EEHRxF. The project also published openly available HL7 FHIR implementation guides for the patient summary, laboratory results and medication (e)prescription and (e)dispensation, along with feasibility demonstrators, scientific publications and a patient leaflet. Its outcomes were formally handed over at the European Digital Health Interoperability Days, held at Iscte in Lisbon on 16-19 December 2024. The event brought together stakeholders from across Europe to reflect on the project's achievements and discuss the future of digital health interoperability.

8.5.3. All Projects in 2024

Project	Programme	Period
ElForecast2	IPL/IDI&CA2023/ELForecast2_ISEL	2023-09 to 2024-09
Identificação e caracterização da dislexia em estudantes universitários portugueses	Universidade de Lisboa	2023-12 to 2024-12
kNowHATE	CERV	2022-03 to 2024-08
VITALISE	Horizon 2020	2021-04 to 2024-03
INITIATE	Horizon Europe	2024-02 to 2027-07
SOLID-JOB	FCT (PTDC)	2021-03 to 2025-02
R3EA	FCT (PTDC)	2022-01 to 2024-12
NEXUSNET	COST Action CA20138	2023-05 to 2025-09
SUSPITALITY/CiTUR Madeira	CiTUR - University of Madeira	2023-11 to 2025-12
Blockchain.PT	PRR (IAPMEI)	2023-01 to 2025-12
Coop4Int	Migration Partnership Facility (EU)	2021-12 to 2024-12
REFMAP	Horizon Europe	2023-02 to 2026-01
NEEM	Erasmus+	2023-02 to 2026-02
AMR-EDUCare	Horizon Europe	2023-02 to 2025-07
ManagiDiTH	Digital Europe Programme	2023-01 to 2026-12
XpanDH	European Commission	2023-01 to 2024-12
xShare	European Commission	2023-12 to 2026-11
STUDIES-DIG	Horizon Europe (MSCA)	2023-12 to 2027-11
FLIPP	Erasmus+	2022-12 to 2024-12
InCities	European Commission	2022-10 to 2025-09
SMITOUR	Interreg Euro-MED	2024-01 to 2026-03
ImAFUSA	Horizon Europe	2023-09 to 2026-02

HumAct	Erasmus+	2021-01 to 2024-06
UAMschool4cities	Erasmus+	2022-02 to 2024-01
SmartVitiNet	I3 Instrument (ERDF)	2022-12 to 2025-11
AgroPro	Erasmus+	2022-12 to 2024-12
Synclusive	Horizon Europe	2023-03 to 2027-02
RESETTING	COSME	2022-01 to 2024-06
TOURSUS-EU	Horizon Europe	2023-07 to 2025-07
CHERN	COST Action CA18215	2019-11 to 2023-11
EWRI	FCT (PTDC)	2023-03 to 2026-02
EMPOWER	Horizon Europe	2022-10 to 2025-09
WISE-AI	Erasmus+	2024-04 to 2026-03
TRANSFORM	CERV	2024-09 to 2026-08
HERE	NAWA (Poland)	2024-09 to 2026-08
#SELHub	FCT (CEEC Individual)	2024-09 to 2030-08
Mission People 5.0	Iscte internal project	2024-10 to 2027-09
BeWell Iscte	Iscte	2024-05 to 2026-09
WED PT - Elites in Portugal	World Elite Database	2023-11 to 2028-12
ESIF.COM-BOOST	PAT2030 (ERDF)	2024-02 to 2024-06

9. Events

9.1. Executive Summary

In 2024, BRU-Iscte researchers were involved in organising 47 scientific events, 31 international and 16 national. These include 24 academic conferences and congresses, 15 workshops, seminars and doctoral sessions, and 8 events with industry and non-academic partners. The BRU-Iscte Research Seminar Series hosted 8 seminars with guest speakers from international universities.

9.2. Key Figures

Indicator	2024
Scientific events organised	47
International	31
National	16
BRU-Iscte Research Seminar Series sessions	8
Other external research seminars by BRU-Iscte members	4

9.3. BRU-Iscte Research Seminar Series

BRU-Iscte organises the Research Seminar Series as an opportunity for researchers and PhD candidates to discuss ongoing research with invited scholars.

Title	Guest speaker	Affiliation	Chair
CEO equity incentives and workplace misconduct	Monika Tarsalewska	University of Exeter	Luciana Barbosa
Changes to Accounting Policies, Corporate Transparency and Guaranteed Loans during the Covid-19 Crisis	Amedeo Pugliese	Univeristy Padova & Pompeu Fabra	Maria João Major
Thoughts on Publishing in Tourism Journals via an Outside-in approach: The Case of Tourism Management	Xiang (Robert) Li	Temple University	Sandra Loureiro
Mindfulness Meditation as an On-The-Spot Workplace Intervention: A Field Experiment and Some Cautionary Tales	Andrew C. Hafenbrack	BRU-Iscte Fulbright scholar Foster School of Business, University of Washington in Seattle	Patricia Costa
Managerial Decision Making and Idiosyncratic Deals: How Managers Balance Their Decisions between Flexibility and Fairness?	Maria Tomprou	Tepper School of Business-USA	Sandra Costa

Working (or not) while ill: Some novel insights on the interplay between presenteeism and absenteeism in the workplace	Mariella Miraglia	University of Liverpool Management School	Sandra Costa
High-stakes exams change teacher grading standards: evidence from a policy reform	Pedro Luís Moreira de Carvalho Gonçalves de Freitas	Nova SBE	Luís Filipe Martins
Developing Accounting for Sustainable Development through a Consideration of Interconnectivity: Methodological Challenge	Ian Thomson	University of Dundee	Maria João Major

9.4. Academic Events

Event	Organiser	BRU-Iscte researcher(s)
15th Annual Meeting of the Portuguese Economic Journal	ACDA - Associação para a Ciência e Desenvolvimento dos Açores	João António Rodrigues Madeira
XXIII Conference and Doctoral Colloquium Grudis	Grudis	Ana Isabel Dias Lopes; Jonas Oliveira; Ruben Barros; Ana Conceição
8th EAI International Conference on Intelligent Transport Systems, 2020	EAI INTSYS	Ana Lúcia Martins
24° USP INTERNATIONAL CONFERENCE ON ACCOUNTING	Universidade de São Paulo	Isabel Maria Estima Costa Lourenço
45th Annual Congress of the European Accounting Association	European Accounting Association	Isabel Maria Estima Costa Lourenço
International Conference on Accounting and Finance Innovation	Universidade de Aveiro	Isabel Maria Estima Costa Lourenço
XIX International Congress in Accounting and Auditing	Ordem dos Contabilistas Certificados (OCC); ISCAC - Coimbra Business School	Isabel Maria Estima Costa Lourenço
2024 EAERE Annual Conference	Univ Leuven	Maria Catarina Salema Roseta Palma
AERNA Conference 2024	Nova SBE	Maria Catarina Salema Roseta Palma
XXXIII Hispanic-Portuguese Conference on Scientific Management	Faculdade de Educação, Economia e Tecnologia de Ceuta (Universidade de Granada)	Maria Gabriela Matias da Silva
2nd IIMB Golden Jubilee International Symposium	Indian Institute of Management Bangalore	Mohamed Azzim Gulamhussen
9th International XR-Metaverse Conference - Where Reality Meets Imagination	IAITI	Mónica Montes Mendes Rocha Ferreira
Iberian Conference on Information Systems and Technologies, 2024	ISTI	Raul Manuel Silva Laureano
ICMarkTech'24 - The 2024 International Conference on Marketing and Technologies	University of Azores	Ricardo Jorge Godinho Bilro

TechDiComM 2024 - Technological Strategies on Digital Communication and Marketing	Universidade de Vigo; Instituto Politécnico de Leiria	Ricardo Jorge Godinho Bilro
17th EuroMed Conference of the EuroMed Academy of Business Research- Global Business Transformation in a Turbulent Era	EuroMed	Sandra Maria Correia Loureiro
American Marketing Association	AMA	Sandra Maria Correia Loureiro
GAMMA-Fashion Global Marketing Conference 2024	Gamma	Sandra Maria Correia Loureiro
GAMMA-Global Marketing Conference	Gamma- Global Alliance of Marketing and Management	Sandra Maria Correia Loureiro
International conference ICMarkTech 2024	ISMAI, Universidade dos Açores	Sandra Maria Correia Loureiro
International Conference on Arts and Cultural Management AIMAC	AIMAC-Iscte	Sandra Maria Correia Loureiro
16th EAOHP Conference	EAOHP	Sara Lopez Corlett
International Conference on Graphics and Interaction	Eurographics	Tomás Almeida e Silva Martins Alves
ICAFI 2024 - International Conference on Accounting and Finance Innovation	ICAFI	Jonas da Silva Oliveira

9.5. Other Events:

9.5.1. Workshops

Event	Organiser	BRU-Iscte researcher(s)
Navigating the Future of Management	Universidade Europeia	Carlos Manuel da Silva Pacheco Pinheiro
Research Experiences VII	Universidade Europeia	Carlos Manuel da Silva Pacheco Pinheiro
"Crowdfunding de empréstimos: Objetivos e impacto da regulação"	Mestrado em Economia da Empresa e da Concorrência	Nádia Nogueira Simões Crespo
"Economia sustentável : desafios e oportunidades"	Mestrado em Economia da Empresa e da Concorrência	Nádia Nogueira Simões Crespo
4ª Edição da Conferência "Casos de Internacionalização de Empresas Portuguesas"	Mestrado em Economia da Empresa e da Concorrência, Iscte	Nuno Miguel Pascoal Simões Crespo
5th Edition of the conference "Internationalization case studies of portuguese firms "	Mestrado em Economia da Empresa e da Concorrência, Iscte	Nuno Miguel Pascoal Simões Crespo
Seminar "Casos de Concorrência: Cartéis e Abuso de Posição Dominante", with Prof. Ana Brochado (Iscte)	Mestrado em Economia da Empresa e da Concorrência, Iscte	Nuno Miguel Pascoal Simões Crespo
Seminar about "Methodological Guidelines for Economic Drug Evaluation Studies in Portugal: Major Gaps and New Topics in the Studies Evaluated Between 2010 and 2014" with Dr. Ricardo Ramos (INFARMED)	Mestrado em Economia da Empresa e da Concorrência, Iscte	Nuno Miguel Pascoal Simões Crespo
Seminar about "Perceived Social Impact, Social Worth, and Job Performance: Mediation by Motivation"	Mestrado em Economia da Empresa e da Concorrência, Iscte	Nuno Miguel Pascoal Simões Crespo

with Prof. Filipa Castanheira, Universidade Nova de Lisboa		
Seminar about “Sliming Lead Times in Courts of Law - a case study”, with Prof. Ana Lúcia Martins (Iscte)	Mestrado em Economia da Empresa e da Concorrência, Iscte	Nuno Miguel Pascoal Simões Crespo
Luxury Business	IESEG	Daniela Langaro da Silva do Souto
13th Workshop on ICT for Auditing; Accounting	AISTI	Márcia Rafaela Cadete dos Santos
EAWOP’s Small Group Meeting on Team Virtuality	European Association of Work and Organizational Psychology (EAWOP)	Patrícia Lopes Costa
Seminar meet editors 2024: invitation of Prof. Maike Andresen, John Cadogan, Mirella Kleijnen, José Fernandes da Costa Oliveira (April 2024)	BRU/Iscte	Sandra Maria Correia Loureiro
EMES PhD Network - mentoring program	EMES - Research Network for Social Enterprise	Vanessa Duarte Correia de Oliveira

9.5.1. Industry & Non-academic Events

Event	Organiser	BRU-Iscte researcher(s)
Open Day to Knowledge - How to use AI and Sustainability in People Management	Iscte Business School; IAPMEI	Ana Patrícia Pereira Duarte Baltasar
Meeting of the Group of Discussion with Accounting Professionals	Iscte	Isabel Maria Estima Costa Lourenço
Património e Poupança das Famílias em Portugal	Iscte; INDEG	Nuno Miguel Pascoal Simões Crespo
Seminar ‘Portugal and Côte d’Ivoire - Enhancing trade and economic relations’	Iscte; AICEP	Nuno Miguel Pascoal Simões Crespo
Seminar ‘Portugal e as suas Macro Regiões’, with Dr. José Felix Ribeiro	Iscte; INDEG	Nuno Miguel Pascoal Simões Crespo
2nd Conference Health Economics	Roche; INDEG	Nuno Miguel Pascoal Simões Crespo
3rd Conference Health Economics	Roche; INDEG	Nuno Miguel Pascoal Simões Crespo
Conferência ‘Investe São Paulo - Oportunidades de Investimento no Estado de São Paulo’	Iscte; AICEP	Nuno Miguel Pascoal Simões Crespo

10. Dissemination, Knowledge Transfer & Outreach

10.1. Executive Summary

Dissemination, knowledge transfer and outreach reached 204 records in 2024, led by media outreach (99), followed by expert roles in technical and scientific committees (30), dissemination to the public at large (23), dissemination to non-academic professionals (19) and executive education (15). This shows strong output beyond conventional publication channels.

10.2. Key Figures

Media outreach	99
Knowledge Transfer - Expert	30
Dissemination to the public at large	23
Dissemination to non-academic professionals	19
Knowledge Transfer - Executive Education	15
Licensed Research	9
Involvement with NGOs	5
Knowledge Transfer - Summer School	2
Knowledge Transfer - Products	1
Total	204

BRU-Iscte researchers were involved in 27 knowledge transfer activities, showing the unit's close engagement with public bodies, regulators, the financial sector and professional organisations. Nine licensed research projects were carried out for clients including IAPMEI – Agency for Competitiveness and Innovation, Banco de Portugal, the Institute for Employment and Vocational Training (IEFP) and Mazars/Haitong Bank.

These covered the analysis of applications and funded projects under the Portugal 2030 incentive schemes, risk assessment and youth employment. Four of them were econometric and statistical consultancy projects for Lisbon Economics, quantifying the damages caused by anti-competitive practices in the Portuguese market, including the Scania truck cartel and practices attributed to Google, Apple, Uber and a private hospitals cartel.

Our researchers also taught 15 executive education courses on topics such as finance, taxation, risk management, data analysis, place branding, decision models and public finance. These were delivered for INDEG – Iscte Executive Education, the Portuguese Institute of Statutory Auditors (OROC), the Military University Institute, the Portuguese Tax and Customs Authority, BPI's Risk Academy and Absa Bank Mozambique.

BRU-Iscte researchers further contributed to two international programmes, the Rennes Winter Session 2024 and the Iscte Lisbon Summer School 2024. In addition, the unit developed one product: a second version of an analytical solution for InformaDB that classifies companies by their environmental, social and governance (ESG) performance.

10.3. BRU-Iscte in the Media

BRU-Iscte researchers recorded 99 media outreach activities in 2024, including opinion columns, interviews and technical articles. The most frequent outlets were Líder Magazine (23), Jornal Económico Opinião (19), RH Magazine (9), Jornal de Negócios (8), Coluna mensal 'Eco ao quadrado' in Jornal de Negócios (6). Regular contributors included J. Arménio Rego, Sofia de Sousa Vale, Pedro Fontes Falcão, Catarina Roseta Palma.

10.4. Engaging with the Public

BRU-Iscte researchers took part in 23 activities for the public at large and 5 roles with NGOs and civil-society organisations.

10.5. Policy Impact

Regarding the policy impact of BRU-Iscte, the Overton platform lists 69 policy documents published in 2024 that were informed by the Unit's research, citing 50 different papers or books by 35 of our researchers. Of these 69 documents, 8 were published by central banks, 27 by international organisations and development banks such as the EU, OECD, World Bank, ILO, IMF and UN, 12 by national and regional governments and parliaments, and 22 by policy research institutions and think tanks. The most cited researchers were Sandro Mendonça (16), Matteo Fragetta (8), Nuno Crespo (8).

We highlight the following policy documents:

Review of developments in transport in Asia and the Pacific 2024: transition towards sustainable transport solutions

United Nations ESCAP, 2024-11-04

BRU-Iscte author(s): Sofia Kalakou

Research cited: Pirra, Miriam, and others 2021. A preliminary analysis on gender aspects in transport systems and mobility services: presentation of a survey design. Sustainability, vol. 13, No. 5, p. gff2676. (DOI: 10.3390/su13052676)

Deciphering Delphic Guidance: The Bank of England and Brexit

International Monetary Fund, 2024-07-19

BRU-Iscte author(s): João Madeira

Research cited: Madeira, C., Madeira, J., and Monteiro, P. S., 2023, The Origins of Monetary Policy Disagreement: The Role of Supply and Demand shocks, Review of Economics and Statistics, pp. 1-45. (DOI: 10.1162/rest_a_01383)

Linking Export Activities to Productivity and Wage Rate Growth

World Bank, 2024-03-26

BRU-Iscte author(s): Nuno Crespo

Research cited: Crespo, N. Fontoura, M.P. 2007. Determinant Factors of FDI Spillovers What Do We Really Know?. World Development, 35(3): 410-425. (DOI: 10.1016/j.worlddev.2006.04.001)

Enhancing Rural Innovation in Canada

OECD, 2024-03-19

BRU-Iscte author(s): Helena Isidro

Research cited: Isidro, H. and M. Sobral 2014, The Effects of Women on Corporate Boards on Firm Value, Financial Performance, and Ethical and Social Compliance, Journal of Business Ethics, Vol. 132/1, pp. 1-19 (DOI: <https://doi.org/10.1007/s10551-014-2302-9>)

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Futures of big tech in Europe

Publications Office of the European Union, 2024-01-09

BRU-Iscte author(s): Sandro Mendonça

Research cited: S. Mendonça, B. Damásio, L.C. de Freitas, L. Oliveira, M. Cichy, A. Nicita 2022. The rise of 5G technologies and systems: A quantitative analysis of knowledge production. Telecommunications Policy, 46 4, Article 102327 (DOI: 10.1016/j.telpol.2022.102327)

OSH in figures in the health and social care sector

Publications Office of the European Union, 2024-11-11

BRU-Iscte author(s): Aristides Ferreira; Catarina Correia Leal; Sara Lopes

Research cited: Ruhle, S., Breitsohl, H., Aboagye, E., Baba, V., Biron, C., Correia Leal, C. et al. 2020. To work, or not to work, that is the question Recent trends and avenues for research on presenteeism. European Journal of Work and Organizational Psychology, Vol. 29, No. 3, pp. 344-363. (DOI: 10.1080/1359432X.2019.1704734)

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HM Treasury -The UK Government, 2024-08-21

BRU-Iscte author(s): Maria Antónia Jesus

Research cited: Jorge, S., Nogueira, S. Jesus, M.A. 2023 Financial information use in parliamentary debates in a changing context. Public Organization Review, 23, 16111638. (DOI: <https://doi.org/10.1007/s11115-023-00709-1>)

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Parliament of Finland, 2024-05-31

BRU-Iscte author(s): Helena Isidro

Research cited: Isidro, H. and M. Sobral 2014, The Effects of Women on Corporate Boards on Firm Value, Financial Performance, and Ethical and Social Compliance, Journal of Business Ethics, Vol. 132/1, pp. 1-19 (DOI: <https://doi.org/10.1007/s10551-014-2302-9>)

Full list of 2024 policy citations:

Policy document	Organisation	Date	BRU-Iscte author(s)
Review of developments in transport in Asia and the Pacific 2024 : transition towards sustainable transport solutions	United Nations ESCAP	2024-11-04	Sofia Kalakou
Banca d'Italia - N. 102 - EU financial integration since the Great Financial Crisis: Consequences for EU and national authorities	Banca D'Italia	2024-11-23	Mohamed Azzim Gulamhussen
A Green and Just Planet	UCL Institute for Innovation and Public Purpose	2024-10-22	Matteo Fragetta
The Final Frontier of Urban Logistics: Tackling the Last Metres	International Transport Forum	2024-09-09	Sofia Kalakou; José G. Dias
Nudging Self-employed Women to Contribute to Social Security	Inter-American Development Bank	2024-09-01	Nádia Simões; Nuno Crespo; Sandrina Moreira
User and Preparer Advisory Group Minutes: April 2024	HM Treasury -The UK Government	2024-08-21	Maria Antónia Jesus
Country Focus Report 2024 - Angola - Driving Angola's Transformation the Reform of the Global Financial Architecture	African Development Bank	2024-07-31	Francisco Paulo
Illinois Adult Use Cannabis Industry Disparity Studies Report	State of Illinois	2024-07-12	Nádia Simões; Nuno Crespo; Sandrina Moreira
How much does public investment efficiency impact economic growth?: evidence from Latin American and Caribbean countries	Inter-American Development Bank	2024-07-01	Matteo Fragetta
The impact of sovereign debt purchase programmes. A case study: the Spanish-to-Portuguese bond yield spread	Banco de España	2024-06-27	Matteo Fragetta
Evaluation of tax entrepreneurship schemes	SEO Amsterdam Economics	2024-06-17	Nádia Simões; Nuno Crespo; Sandrina Moreira
Bank of Italy - N. 860 - The economic impact of tax incentives for building renovations	Banca D'Italia	2024-05-29	Matteo Fragetta
Gender and geographical differences in Australian Job-to-Job Mobility	Australian Government Department of Social Services	2024-05-01	Nádia Simões; Nuno Crespo; Sandrina Moreira
Financial Inclusion and Entrepreneurship in Six sub-Saharan African Countries: Evidence from Finaccess and Finscope Survey Data	African Economic Research Consortium	2024-04-10	Nádia Simões; Nuno Crespo; Sandrina Moreira
Estimating the contribution of macroeconomic factors to sovereign bond spreads in the euro area	Banco de España	2024-03-22	Matteo Fragetta

Implications of the digital transformation on different social groups	Publications Office of the European Union	2024-03-22	Mirko Antino
Whatever It Takes How Tonality of TV-News Affected Government Bond Yield Spreads during the European Debt Crisis	Ifo Institute	2024-02-28	Matteo Fragetta
Public spending, green growth, and corruption: a local fiscal multiplier analysis for Italian provinces	Geneva Graduate Institute	2024-01-30	Matteo Fragetta
Accelerating strategic investment in the European Union beyond 2026	Bruegel	2024-01-24	Matteo Fragetta
Old-age workers transition into retirement and risk of poverty	International Labour Organization	2024-01-19	Jorge Bravo
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Longitudinal and comparative analysis of absences and early departures in an educational environment in Quebec: an exploratory study	Institut de Recherche Robert-Sauvé en Santé et en Sécurité du Travail	2024-01-01	Silvia Dello Russo
Magazine Number: 184	Generalitat Valenciana	2024-10-04	Mirko Antino
Future Frontiers	Onward	2024-08-23	Sandro Mendonça
Singapore Green Trade Marks Study	Government of Singapore	2024-08-23	Sandro Mendonça
Policy instruments to increase the use of recyclates	Ecologic Institute	2024-08-19	Sandro Mendonça
Sailing Ship Technology, Navigation and the Duration of Voyages to Australia, 1848-85	IZA Institute of Labor Economics	2024-08-14	Sandro Mendonça
Electronics ecosystem	Publications Office of the European Union	2024-08-09	Sandro Mendonça
Diffusion of circular economy solutions	Federal Office for the Environment - Government of Switzerland	2024-03-28	Sandro Mendonça
From Vision to Practice Insights from Nordic-Baltic 5G applications across sectors	Nordic Council	2024-03-21	Sandro Mendonça
SIUGreen White Paper with best practices	Nordic Council	2024-03-11	Sandro Mendonça
Analysis of transformation paths for global, sustainable development	Umwelt Bundesamt	2024-02-29	Sandro Mendonça
Identification of the Smart Specialisation priority domains of Tunisia	Joint Research Centre	2024-02-21	Sandro Mendonça
Forging a sustainable future together	Publications Office of the European Union	2024-02-19	Sandro Mendonça
Do monetary policy and economic conditions impact innovation? Evidence from Australian administrative data	Reserve Bank of Australia	2024-02-13	Sandro Mendonça

Review of the New Zealand Product Accelerator	New Zealand Ministry of Business, Innovation & Employment	2024-01-29	José G. Dias; Sandro Mendonça
The role of the consumer and systemic policy mixes for circular business models in the EU	Deutsches Institut für Entwicklungspolitik	2024-01-24	Sandro Mendonça
Social Innovation (Accompanying) Instrument for Addressing Societal Challenges?	EFI	2024-01-24	Sandro Mendonça
Futures of big tech in Europe	Publications Office of the European Union	2024-01-09	Sandro Mendonça
Product turnover and endogenous price flexibility in uncertain times Discussion paper 14/2024: Makram Khalil, Vivien Lewis	Deutsche Bundesbank	2024-03-01	Emanuel Gasteiger
HE 60/2024 vp	Parliament of Finland	2024-05-31	Helena Isidro
Enhancing Rural Innovation in Canada	OECD	2024-03-19	Helena Isidro
Directed Search, Wages, and Non-wage Amenities: Evidence from an Online Job Board	IZA Institute of Labor Economics	2024-08-14	Teresa Calapez
Adoption of Digital Technologies, Business Model Innovation, and Financial and Sustainability Performance in Start-Up Firms	Asian Development Bank	2024-07-22	Fernando Ferreira
Trend Analysis Civil Protection 2035: Uncertainties, Challenges and Opportunities	ETH Zürich Center for Security Studies	2024-03-08	Fernando Ferreira; Ieva Meidutė-Kavaliauskienė
Small and large friends of the EU's carbon border adjustment mechanism: Which non-EU countries are likely to support it?	Norwegian Institute of International Affairs	2024-02-06	Fernando Ferreira
To Beer Or Not To Beer? A Liquid History of Economic Development in Canada and Zambia	Charter Cities Institute	2024-04-03	Nuno Crespo
Linking Export Activities to Productivity and Wage Rate Growth	World Bank	2024-03-26	Nuno Crespo
Foreign direct investment in Latin America and the Caribbean 2024	United Nations	2024-01-01	Nuno Crespo
OSH in figures in the health and social care sector	Publications Office of the European Union	2024-11-11	Aristides Ferreira; Catarina Correia Leal; Sara Lopes
Expanding Opportunities: Policies for Gender Equality and Inclusion	Inter-American Development Bank	2024-11-01	Aristides Ferreira
The Science of Maths and How to Apply It	The Centre for Independent Studies	2024-08-07	Aristides Ferreira
High voltage: financing the path out of coal	Banque de France	2024-08-27	Mónica Meireles
Firm Performance and the Quality of the Provincial Government in the COVID-19 Pandemic Era: Evidence from Listed Companies in Viet Nam	Asian Development Bank	2024-08-22	Isabel Lourenço
Market creates happiness	Timbro	2024-06-19	Susana Tavares; Joaquim Ramalho; Susana C. Santos

Rate Cycles	World Bank	2024-04-22	João Madeira
Deciphering Delphic Guidance: The Bank of England and Brexit	International Monetary Fund	2024-07-19	João Madeira
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Economic complexity and the sustainability transition: A review of data, methods, and literature	Joint Research Centre	2024-05-29	José Moleiro Martins
Artificial intelligence in working life. A survey of professional groups associated with Unio	Nordisk institutt for studier av innovasjon, forskning og utdanning (NIFU)	2024-01-01	Sandra Loureiro; Ricardo Godinho Bilro
100 Student Voices on AI and Education	World Bank	2024-12-23	Maria José Sousa
Future Outlook in Education Report	Ministry of National Education - Government of Turkey	2024-01-04	Maria José Sousa
Discrete Probability Forecasts: What to expect when you are expecting a monetary policy decision	Banco de España	2024-10-22	Helena Veiga
Nurturing Social and Emotional Learning Across the Globe	OECD	2024-10-24	Sofia Oliveira
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Informal Economy Perspectives on the Prevalence of Worst Forms of Child Labour in Bangladesh's Leather Industry	Institute of Development Studies	2024-05-16	Susana Santos
Business Owners' Perspectives on Running Khaja Ghars, Massage Parlours, Dance Bars, Hostess Bars, and Dohoris in Kathmandu, Nepal	Institute of Development Studies	2024-02-08	Susana Santos
Mitigating Diversity Biases of AI in the Labor Market	CORDIS	2024-03-26	Maria José Sousa