



BUSINESS RESEARCH UNIT (UNIDE-IUL)
Instituto Universitário de Lisboa

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Business Research Unit (BRU-IUL)

Unit description & objectives

The Business Research Unit (BRU-IUL) is a multidisciplinary research unit that spans the fields of accounting, economics, finance, organizational behaviour and human resources and management studies. The Unit's main goal is to establish itself as a leading research centre in business and economics in Portugal and Europe.

At BRU-IUL we are committed to produce high quality research in socio-economic sciences that help Portugal to compete successfully in the global market, that promote sustainable development and competitiveness of organizations, as well as individuals and leaders. It is our belief that Business, Economics and Finance research have a critical role to play in the actual and future context.

The main goal of BRU-IUL [www.bru-unide.iscte.pt] is to promote research at the highest international standards, providing a research-rich environment to achieve excellence.

The BRU's strategic plan for 2015-2020 has four interweaving aims:

- 1) To contribute to the international research agenda and excellency; to produce forward thinking in business, economics and finance core areas;
- 2) To provide world-class educational (PhD level) programmes through the Business School to both national and international students;
- 3) To use research capacity and accumulated knowledge to develop solutions for specific corporate, industry and society problems and thereby responding to international, national and local agendas;
- 4) To engage with society so that the insights of the business, economics and finance sciences are disseminated widely.

In order to achieve these research objectives until 2020 BRU is committed to:

- a) Consolidate an exciting research culture and continue to promote a vibrant research environment;
- b) Encourage researchers to publish in top journals;
- c) Disseminate research to the scientific community by encouraging the presentation of papers in the best international conferences;
- d) Organize seminars with leading academics;
- e) Promote integration of our researchers in international cross disciplinary networks thereby encouraging discussion on the most recent scientific developments in research and education programmes; and specially enforce international and multidisciplinary partnerships for Horizon 2020 projects submission and other European opportunities;
- f) To develop a strategy to attract high potential national and international researchers for full-time research positions, in particular postdoctoral scholars; to host younger researchers and receive more visitant professors;
- g) To promote a culture of internal recognition of scientific achievements through the regular

- dissemination of information on awards, published papers, funding secured, events organized or other relevant initiatives undertaken by BRU-IUL researchers;
- h) To continue working with the ISCTE-IUL Rectorate to decrease teaching load of promising and established BRU-IUL researchers in order to increase the number of researchers dedicated to at least 60% to research;
 - i) To secure national and international grants, in addition to the structural funding obtained from FCT, thus increasing our financial autonomy from the FCT;
 - j) To increase the percentage of full-time funded students (grant holders) to at least 40% of PhD students through the search for private funds for at least two PhD fellowships to be awarded by BRU;
 - k) To increase international internships for our PhD students and also receive PhD students from other universities (e. g Erasmus PhD grants)
 - l) To increase the incentives for PhD students publishing their work in SCOPUS and ISI-ranked journals;
 - m) To promote the engagement in consulting projects from the industry, national and international public administrations, in particular from the European Directorate-General and decentralized agencies involved in European policy design and implementation, or from civil society organizations;
 - n) To disseminate research to companies and industry to increase 'BRU-IUL footprint' through publication of books, and organization of conferences;
 - o) To expose students very early on their academic career to scientific activities and methodology through internships for 1st cycle and 2nd cycle undergraduate students.

Main Activities & Achievements

BRU's main activities during 2014 focused on management and coordination activities, scientific activities, dissemination/outreach/knowledge transfer activities, human resources, and advanced training. A summary of these activities are listed below.

1. Management and Coordination

In terms of management and coordination, some new initiatives were started during 2014 with the aim of continuing the path to excellence and enhance the international reputation of the research centre. This new initiatives were coordinated centrally by BRU's Direction in collaboration with the Scientific Committee. The main initiatives were:

- Journals and conference attendance policy: we have started this process with the help of research group coordinators, aiming to identify and establish a list of strategic top journals and highly prestigious international conferences in all BRU fields. Financial support will be given considering these priorities. The objective is to accomplish higher quality research outputs. This process is still going on.
- Membership criteria revision: we also started the process of the upward revision of the requirements for integrated member's eligibility at BRU, to establish a higher quality standard of research productivity among eligible members.
- Teaching Load Reduction: we continued to work with ISCTE-IUL Rectorate to decrease

significantly teaching load for group coordinators, research line coordinators and PIs, trying to establish a common practice for researchers with critical responsibilities or that are doing sound and beyond state-of-art research or that exhibit the potential to do so in the near future. ISCTE-IUL started the process of assigning different profiles (teaching profile/research profile) to professors and it is previewed that some BRU Researchers will choose Profile B ($\geq 50\%$ time dedicated to research) for the academic year 2015-2016.

- Information sessions on funding and network opportunities: we have organized 3 in-house sessions targeted at all members of BRU to present a general overview of national and international funding opportunities and ways to approach them. We have also organized 2 information sessions on major national calls: the call for FCT projects and the call for FCT individual fellowships, aimed at providing step-by-step support to applicants. In addition we have also disseminated to our researchers several sessions on research funding organized by ISCTE-IUL and other entities. Furthermore BRU funding support staff has sent to our researchers more than 100 e-mails with information about international funding and network opportunities, prospects to participate in evaluation panels or advisory work internationally.

2. Scientific Activities

During 2014 BRU have maintained the organization of the planned scientific activities:

- BRU Research Seminar Series: the Research Seminar Series aims to provide an outlet for the formal presentation and intensive discussion of recent research by international high-profile scholars with faculty, researchers and students on a regular basis (12 in 2014). This Seminar series is organized in two tracks: Track 1 - Accounting, Human Resources & Organizational Behavior, Marketing, and General Management (scientific coordinators: Silvia Dello Russo and Ana Passos); Track 2 - Applied Statistics, Economics, Econometrics, and Finance (scientific coordinators: Emanuel Gasteiger and Luís Martins).

- PhD Research Seminars: in addition to the Research Seminars Series we have invited 4 academic experts (e.g. Andrew Abbott from University of Chicago, EUA; Leslie DeChurch from Georgia Institute of Technology, EUA) to deliver PhD Research Seminars during 2014.

- BRU Working Paper Series (scientific coordinator: Henrique Monteiro): this working papers (4 in 2014) are available on-line at BRU's website and in [RePEc](#) with the purpose to promote the dissemination of the scientific work produced by our members.

- As for the research outputs in 2014 (see section Scientific Outcomes on this report) BRU integrated members have published 187 papers in international peer review journals, 112 from which in ISI and Scopus indexed journals and 75 in other international peer review journals; 12 papers in national peer review journals; 10 books and 31 book chapters. Furthermore researchers presented 184 papers at international conferences and 7 in national conferences.

- During 2014 researchers were also involved in the coordination and organization of 10 conferences and in the scientific committee of 19 conferences (e.g. EAA 2014: 37th Annual Congress of the European Accounting Association; EUROMED 2014: 7th Annual Conference of

the EuroMed Academy of Business).

- BRU researchers were also involved in several national and international research projects: 10 FCT projects, 2 with other national public institutions, 5 European projects (2 funded by the European Commission, 2 COST Action and 1 Era-Net), and 4 private funded projects (3 national and 1 international).

- During 2014 we have received 8 visiting professors and researchers from international universities (e.g. Leslie DeChurch, from Georgia Institute of Technology, USA; Eva Demerouti, from Eindhoven University of Technology, Netherlands; Arnold Bakker, from Erasmus University Rotterdam, Netherlands; Alin Valentin Angheluta, from Bucharest University of Economic Studies, Romania) and 2 from Portuguese universities. We have also received 5 visiting PhD students from international universities.

- Helena Isidro, researcher from Financial and Management Accounting group, was awarded with a Core Fulbright Visiting Scholar Program at University of Miami (USA) for one year, starting on September 2014.

3. Dissemination/Outreach/Knowledge Transfer activities

BRU have made a great progress in terms of dissemination and outreach activities, making more visible our accomplishments to the scientific community and to wider public.

In the beginning of 2014 we undertook a complete remodelling of our website [www.bru-unide.iscte.pt]. Major developments were made related to updated information about funding, events, publications and news.

Also new sub-menus were created:

- About
 - Regulations and forms
- Menu Research
 - Resources
 - Funding
 - Opportunities
- PhD Programs
 - Testimonies
 - Funding
 - Job Market Opportunities
 - Student's Highlights
- DBA (Doctoral Business Administration)
- BRU at Society
 - Scientific Dissemination Activities
 - Research Contracts
- External Events

We have strengthened the regular communication to our researchers by sending e-mails with news and public notice of their research achievements.

We send regularly e-mail with the following information:

- Grant awards (e.g. Investigator FCT awarded to Mirko Antino)
- Best paper awards (e.g. Catarina Santos and Ana Passos, from the Organizational Behavior & Human Resources, for the paper “Team mental models, relationship conflict and effectiveness over time”. This paper was selected 2014 Outstanding Paper in the Journal Team Performance Management at the Emerald Awards for Excellence; Isabel Lourenço, from the Financial and Management Accounting Group, for the paper “Sustainability strategies of the company TimorL: extending the applicability of legitimacy theory”. This paper was selected 2014 Outstanding Paper in Management of Environmental Quality: An International Journal at the Emerald Awards for Excellence; Marta Silva, PhD Student, received the Best Paper Award at the European Economic Association Congress with the paper “Asymmetric Labour Market Reforms and the Wage Growth of Fixed-Term Contracts: Does Learning about Match Quality Matter?”)
- New research and consultancy projects (e.g. Catarina Roseta Palma, from the Economics Group, was a member of the Commission for the Reform of Green Taxation.
- Conferencies organized by BRU (e.g. colloquium "Formar e desenvolver competências: Uma oportunidade competitiva no contexto atual?”)
- Call for papers (e.g. Special issue of Culture and Organization)
- Positions announcement (Post-Doctoral positions at BRU)
- Invitations to submit to BRU-IUL's Working Paper Series
- New visiting researchers
- External Events
- Funding opportunities

We have also regular information feeds about BRU’s research achievements to ISCTE-IUL Communication services about research seminars, conferences organized by BRU and best paper awards.

This public notice of research accomplishments intends to give visibility and recognition for research that raises the profile of BRU and to provide positive models for researchers.

We have also launched the BRU’s page on Facebook [www.facebook.com/bru.iscte] and on LinkedIn [www.linkedin.com/edu/school?id=164005&trk=edu-cp-title] where we place regularly, news of general interest for the BRU research community, like as the most recent scientific publications, awards, funded projects, consultancy projects, job opportunities, seminars and conferences.

In the last trimester of 2014 we have started with the preparation of BRU-IUL Newsletter that was launched in January 2015.

Lastly, we have been investing in outreach activities improving our knowledge transfer with better external communication and undertaking consulting activities, and applied research projects (for example, the public presentation of the Reform Project of Green Taxation on September 2014, at ISCTE).

4. Human Resources

During 2014 BRU continued to invest in human resources both to consolidate the management and administrative support team and to leverage the scientific development of the research centre.

BRU's Research Management Office currently supports researchers in several ways including financial and project management, funding raise and grant application, PhD Programme, communication, organization of seminar series and scientific events. In 2014 BRU recruited a Science & Technology Management scholarship holder, under "Incentivo 2014" funding program, to join the management and administrative team and to support the restructuring process of the centre.

In terms of scientific recruitments, BRU have recruited two promising researchers under Ciência contracts (FCT funded five year positions for full-time independent researchers) that came from abroad to join the Marketing Group (Bernadett Köles, from Central European University Business School, Budapest-Hungary) and the Economics Group (Paulo Parente, from University of Exeter Business School, UK) committed to lead research activities aligned with our scientific strategic plan. We have also recruited four full-time post-doctoral fellows funded under research projects (Sílvia Luís for the CircleMed ERA-Net project; Patrícia Costa for the RISKS European project; Miguel Carvalho and Mirko Antino for two different FCT projects).

Moreover, we invested in our capacity to attract other postdoc researchers through international and national competitions. In this respect, we supported 12 applications to postdoctoral funding: Marie Curie European fellowships (1), Axa research fund (1), Investigator FCT (4), FCT postdoctoral fellowship (6). Of these 3 were approved, which resulted in hiring of two new postdoctoral full-time researchers for BRU: 1 Investigator FCT contract (Mirko Antino) and 1 postdoctoral FCT Grant (Susana Santos). Over all in 2014 we have seen approved 8 new postdoctoral opportunities at BRU-IUL.

5. Advanced Training

The research unit continues to conduct several PhD programs in English. It is attracting national as well as international PhD students. This has been an important element for the contribution to the accumulation and transfer of knowledge.

During 2014, 21 PhD theses and 213 Master theses were concluded.

We received 5 visiting PhD students from international universities (Università Degli Studi di Verona, Italy; Universidad de Sevilla, Spain; University of Jaén, Spain; Federal University of Santa Catarina, Brazil).

We have continued with the pursuit of funding for full-time doctoral study fellowships. In 2014

we supported six applications to FCT doctoral grants, of which one student (Ruben Barros) was granted the funding. We also submitted two independent applications for funding to FCT doctoral programs, one in the area of Finance and another in the area of Organizational Competitiveness, however these were not funded. These applications intended to secure doctoral fellowships for the BRU-IUL.

For the academic year 2014-2015 ISCTE has allocated 2 internal grants for BRU's full time PhD students. For the next academic year (2015-2016) ISCTE will assign at least 6 internal grants to our PhD students.

We have continued to motivate our PhD students to attend international scientific conferences supporting them annually to cover conferences fees, travel and accommodation expenses. During 2014 our PhD students participated in 45 conferences from which 32 internationals: e.g. FMA European Conference 2014 (Annual European Conference of the Financial Management Association International), EAWOP 2014 (European Association of Work and Organizational Psychology Congress), ICAP 2014 (International Congress of Applied Psychology), EAM 2014 (European Congress of Methodology), AOM 2014 (Annual Meeting da Academy of Management), EEA 2014 (European Economic Association Congress).

Marta Silva, PhD students in Economics, was one of three winners of the sixth edition of the FEEM Award with her paper "Asymmetric Labour Market Reforms and the Wage Growth of Fixed-Term Contracts: Does Learning about Match Quality Matter?" presented at the 29th European Economic Association Congress in Toulouse. The FEEM Award (replacing the Young Economist Award since 2009) is given to the authors of the three best papers presented by young economists at the annual congress of the EEA and aims to reward new ideas addressing key economic issues at the European and global scale.

We have also tried to stimulate our PhD students to increase their submissions to international peer review journals (particularly indexed in the 2 first quartile of ISI and Scimago), given to them the possibility to apply for the ISCTE and IBS Scientific Publication Awards (monetary rewards). 3 PhD students received 4 scientific publication awards for articles published in 2014:

- Pedro Quinteiro, PhD student in Management, received an IBS award for his paper Marques-Quinteiro, P., Passos, A. M. & Curral, L. (2014). Thought self-leadership and effectiveness in self-management teams. Leadership. Published online before print July 21, 2014, doi: 10.1177/1742715014543579
- Patrícia Costa, PhD student in Management, received 2 ISCTE-IUL awards with her papers: Costa, P., Passos, A. M. & Bakker, A. (2014). Team work engagement: A model of emergence. Journal of Occupational and Organizational Psychology 87 (2), 414-436; Costa, P., Passos, A. & Bakker, A. (2014). Empirical validation of the team work engagement construct. Journal of Personnel Psychology 13, 34-45
- Maria Rita Silva, PhD student in Management, received an ISCTE-IUL award for her paper: Silva, M. R. & Caetano, A. (2014). Organizational justice: what changes, what remains the same? Journal of Organizational Change Management 27 (1), 23-40

BRU research activities were developed by the its 8 Research Groups (Economics, Finance, Financial Management and Accounting, Management and Strategy, Marketing, Modeling in Business and Economics, Organizational Behavior & Human Resources, and Research Methods) reflecting the BRU multidisciplinary nature in different fields of business and economic sciences, that is encouraged and considered as a key strength.

Overall in the 2014 strategic project our achievements were:

- We previewed 160 papers in international journals and we achieved 187: 112 indexed in JCR and SJR (corresponding to a ratio of 1 indexed paper per integrated member) and 75 in other international journals. From our papers indexed in Scimago, 50% were published in Q1 journals, corresponding to a ratio of 0,5 paper in Q1 journal per integrated member.
- We expected to have 20 PhD theses and 150 master theses. We achieved 21 PhD theses and 213 master theses concluded under the supervision of our integrated members.
- We expected to deliver 115 communications in international conferences and we have delivered 184.
- We were committed to organize 15 seminars and conferences. We were involved in the coordination and organization of 10 conferences and participated in the Scientific Committee of 16 international conferences and 3 national conferences.

Overall we accomplished and even exceed the previewed outputs. The number of papers in international journals, books and book chapters, and communications in scientific meetings were all higher than the previewed.

The least favorable variation was observed in national journals and meetings. The integrated members have published 12 papers in national journals (25 expected) and participated in 7 national conferences (37 expected). This could be explained by the redirection of publication goal and was compensated by a higher number of papers in international journals and conferences (see table). This is consistent with BRU's commitment to increasing output targeted for publication in international peer-reviewed journals and international conferences.

The Unit has continued to make some improvements in its research productivity: the degree of internationalization and the number of top level publications is increasing. The output of ISI and Scimago publications in 2014 increased almost 20% over the previous year. From our papers indexed in Scimago, 50% were published in Q1 journals.

BRU researchers have demonstrated the capacity to publish in top level journals, as the list of publications for 2014 shows. For example, researchers have published in: EUROPEAN JOURNAL OF OPERATIONAL RESEARCH, REVIEW OF ACCOUNTING STUDIES, JOURNAL OF OCCUPATIONAL AND ORGANIZATIONAL PSYCHOLOGY, JOURNAL OF BUSINESS ETHICS, JOURNAL OF MONEY, CREDIT AND BANKING, JOURNAL OF PRODUCT INNOVATION MANAGEMENT, OXFORD BULLETIN OF ECONOMICS AND STATISTICS, ENERGY ECONOMICS, DECISION SUPPORT SYSTEMS, EXPERT SYSTEMS WITH APPLICATIONS, INTERNATIONAL JOURNAL OF HOSPITALITY MANAGEMENT, JOURNAL OF BANKING & FINANCE, JOURNAL OF FINANCIAL STABILITY, JOURNAL OF SMALL BUSINESS MANAGEMENT, OMEGA - THE INTERNATIONAL

JOURNAL OF MANAGEMENT SCIENCE.

The public notice of important research contributions, such as acceptances of articles in leading journals and best papers awards in international conferences (for example, at BRU's website and Facebook), was extremely important to the reinforcement of an stimulating research culture and environment at BRU.

Furthermore the new disseminations and outreach activities entailed during 2014 (for example BRU's website, Facebook and LinkedIn) raised the visibility of BRU scientific accomplishments as well as making informal contributions to science education.

The recruitment of 2 Ciência, 1 Investigator FCT and 5 other postdoctoral positions have contributed to succeed in our objective to attract high potential international researchers.

We have continued with our efforts to establish a higher quality standard of research productivity, starting the process of the upward revision of the requirements for integrated member's eligibility at BRU.

Taking in consideration all the achievements described above and the full 2014 activity report we may consider that the activities carried on under this strategic project have overall contributed significantly to BRU's objectives targeted for 2020.

Funding sources

The main funding source in 2014 was the FCT Strategic Project. BRU researchers were also involved in many other national and international research projects: 10 FCT projects, 2 with other national public institutions, 5 European projects (2 funded by the European Commission, 2 COST Action and 1 Era-Net), and 4 private funded projects (3 national and 1 international).

International Research Projects

Title / Ref.	Role	PI	Funding Entity	Type	Duration	BRU Budget (€)
NEIRE - New European Industrial Relations (VS/2012/0416)	Partner	Ana Passos	EC	Public	01-12-2012 to 28-02-2014	5.576,14
Participative Prevention os Psychosocial Emergent Risks in SMEs (VS/2014/0053)	Coordinator	Sílvia Silva	EC	Public	02-12-2013 to 02-03-2015	51.348,16
Banco Millennium Angola	Coordinator	António Caetano	Banco Millennium Angola	Private	14-05-2014 to 13-05-2015	7.675,50
Adaptation to Climate Change from a natural and social science perspective: Water in coastal Mediterranean areas (CIRCLE-MED/0002/2013)	Partner	Catarina Roseta Palma	EC/FCT	Public	01-12-2013 to 31-11-2015	49.980,00
European Network for Conflict Research (ENCoRe) (ISCH COST Action IS1107)	Partner	Sandro Mendonça	COST	Public	29-03-2012 to 28-03-2016	
The EU in the new complex geography of economic systems: models, tools and policy evaluation (ISCH COST Action IS1104)	Partner	Diana Mendes e Vivaldo Mendes	COST	Public	01-04-2013 to 31-03-2016	

National Research Projects

Title / Ref.	Role	PI	Funding Entity	Type	Duration	Grant (€)
Pricing and behavioural responses in the water sector (PTDC/EGE-ECO/114477/2009)	Coordinator	Catarina Roseta Palma	FCT	Public	01-01-2011 to 01-01-2014	54.018,00
NEMUS	Coordinator	Henrique Monteiro	NEMUS- Gestão e Requalificação Ambiental, LDA	Private	10-05-2013 to 09-04-2014	1.000,00
Banking: Globalization, Governance and Regulation (PTDC/EGE-ECO/114977/2009)	Coordinator	Mohamed Azzim Gulamhussen	FCT	Public	01-02-2011 to 31-07-2014	20.000,00
GEM - Global Entrepreneurship Management	Coordinator	António Caetano	Sociedade Portuguesa de Inovação	Private	01-10-2013 to 30-09-2014	30.000,00
Robust Inference in Rational Expectation Models (PTDC/EGE-ECO/116934/2010)	Coordinator	Luís Filipe Martins	FCT	Public	01-01-2012 to 31-12-2014	20.000,00
INPI	Coordinator	Sandro Mendonça	INPI	Public	15-04-2013 to 31-12-2014	12.555,00
Non-response error in mobile phone surveys: causes, effects and corrections (PTDC/EGE-GES/116934/2010)	Coordinator	Paula Vicente Duarte	FCT	Public	01-03-2012 to 28-02-2015	90.000,00
Biogen	Coordinator	Ana Passos	Biogen Idec, Portugal	Private	04-04-2013 to 03-04-2015	69.970,00
Capital market effects of financial reporting regulation (PTDC/IIM-GES/3933/2012)	Coordinator	Helena Isidro	FCT	Public	01-06-2013 to 31-05-2015	40.000,00
A day in the life of younger and old workers: organizational factors and events that affect well-being and work performance (EXPL/MHC-PSO/1440/2013)	Coordinator	Silvia Dello Russo	FCT	Public	01-04-2014 to 30-06-2015	42.880,00
Credit risk management (PTDC/EGE-GES/111274/2010)	Coordinator	João Pedro Sousa Pereira	FCT	Public	01-01-2012 to 30-06-2015	120.000,00
Currency Competition: Leaders and Wars (EXPL/IIM-ECO/0817/2013)	Coordinator	Alexandra Ferreira Lopes	FCT	Public	01-03-2014 to 31-08-2015	28.080,00
Estudo de satisfação dos utilizadores de transportes da AML	Coordinator	Elizabeth Reis	Autoridade Metropolitana de Transportes de Lisboa	Public	10-01-2014 to 31-12-2015	39.360,00

FCT Funding

Title / Ref.	Role	PI	Funding Entity	Type	Duration	BRU Budget (€)
Strategic Project (PEst-OE/EGE/UI0315/2014)	Coordinator	Sílvia Silva	FCT	Public	01-01-2014 to 31-12-2014	293.557,00
Incentivo/EGE/UI0315/2014	Coordinator	Sílvia Silva	FCT	Public	01-01-2014 to 31-12-2015	18.683,00

Scientific Outcomes

Scientific Indicators	2014
Publications	
Books	10
Books Chapters	31
Papers in journals indexed in ISI and scimago	112
Papers in Q1 of Scimago	56
Papers in other international journals	75
Papers in national journals	12
BRU Working Papers	4
Communications	
Communications in international meetings	184
Communications in national meetings	7
Organization of seminars and conferences	
Coordination & Organizing Committees	10
Scientific Committees	19
Advanced training	
PhD theses	21
Master Theses	213

Articles in journals indexed in ISI and Scopus

De Angelisa, L., Dias, J. G. (2014). Mining categorical sequences from data using a hybrid clustering method. *European Journal of Operational Research*, 234(3), 720-730.

Bhimani, A., Gulamhussen, M., Lopes, S. R. (2014). Owner liability and financial reporting information as predictors of firm default in bank loans. *Review of Accounting Studies*, 19(2), 769-804.

Costa, P.L., Passos, A. M., Bakker, A. B. (2014). Team work engagement: A model of emergence. *Journal of Occupational and Organizational Psychology*, 87(2), 414-436.

Martins, L. F., Gabriel, V.J. (2014). Modelling long run comovements in equity markets: a flexible approach. *Journal of Banking & Finance*, 47, 288-295.

Loureiro, S. M. C. (2014). The role of the rural tourism experience economy in place attachment and behavioral intentions. *International Journal of Hospitality Management*, 40, 1-9.

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Giorgi, G., Leon-Perez, J. M., Arenas, A. (2014). Are bullying behaviors tolerated in some

cultures? Evidence for a curvilinear relationship between workplace bullying and job satisfaction among Italian workers. *Journal of Business Ethics*. Article first published online: 15 Jul 2014. DOI: 10.1007/s10551-014-2266-9

Isidro, H., Sobral, M. (2014). The Effects of Women on Corporate Boards on Firm Value, Financial Performance, and Ethical and Social Compliance. *Journal of Business Ethics*. Article first published online: 06 Aug 2014. DOI: 10.1007/s10551-014-2302-9

Lourenço, I., Callen, J., Branco, M., Curto, J. (2014). The value relevance of reputation for sustainability leadership. *Journal of Business Ethics*, 119(1), 17-28.

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Cunha, M. P., Rego, A., Oliveira, P., Rosado, P. (2014). Product innovation in resource poor environments: Three research streams. *Journal of Product Innovation Management*, 31(2), 202-210.

Gasteiger, E., Zhang, S. (2014). Anticipation, Learning and Welfare: the Case of Distortionary Taxation. *Journal of Economic Dynamics and Control*, 39(C), 113-126.

Silva, T., Cunha, M. P., Clegg, S., Neves, P., Rego, A., Rodrigues, R. (2014). Smells like team spirit: Opening a paradoxical black box. *Human Relations*, 67(3), 287-310.

Dias, J. G., Ramos, S. (2014). Dynamic clustering of energy markets: An extended hidden Markov approach. *Expert Systems with Applications*, 41(17), 7722-7729.

Costantini, M., Fragetta, M., Melina, G. (2014). Determinants of sovereign bond yield spreads in the EMU: An optimal currency area perspective. *European Economic Review*, 70, 337-349.

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Dias, J. G., Ramos, S. (2014). Heterogeneous price dynamics in US regional electricity markets. *Energy Economics*, 46, 453-463.

Moro, S., Cortez, P., Rita, P. (2014). A Data-Driven Approach to Predict the Success of Bank Telemarketing. *Decision Support Systems*, 62, 22-31.

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- WOS 2015: 8th International Conference of Workingonsafety.net (WOS.net), 23-25 September 2015, Porto, Portugal.
- I Encontro Ibérico sobre o Ensino da Ética e da Responsabilidade Social e das práticas de Responsabilidade Social no Ensino Superior, 7 November 2014 Faro, Portugal.
- Tourism and Ageing Conference, 26-29 November 2014, Estoril, Portugal.
- V Conference RIRH - Research and Intervention in Human Resources, 10-11 April 2014, Vila do Conde, Portugal.
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